

NATIONAL HOUSING AUTHORITY

COMPENSATION FOR OFFICERS

POSITION TITLE	Job Grade/ Job Level	Basic Salary		Benefits		TCF		PBB		No. of Officers	Position TCF
		Min	Max	Min	Max	Min	Max	Min	Max		
a. General Manager	30	78946	85230		248818						Pursuant to the provisions of MC 2558 dated August 15, 2013
b. Assistant General Manager	29	73099	78916		254629						
c. Treasurer	26	58028	62646		219120						
d. Department Manager, FMD	26	58028	62646		219120						
e. Corporate Secretary	24	49750	53709		150783						
TOTAL						1092470					

LIST OF BENEFITS

Name of Benefit	Amount Per Officer	Coverage	Legal Basis
PERA			
a.	24,000.00	Annual	per approved GAA
b.	24,000.00		-do-
c.	24,000.00		-do-
d.	24,000.00		-do-
e.	24,000.00		-do-
TOTAL	120,000.00		

RATA

a.	132,000.00	Annual	per approved GAA
b.	120,000.00		-do-
c.	102,000.00		-do-
d.	102,000.00		-do-
e.	60,000.00		-do-
TOTAL	516,000.00		

Clothing Uniform Allowance

a.	5,000.00	Annual	per approved GAA
b.	5,000.00		-do-

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		Min	Max	Min	Max	Min	Max	Min	Max		
c.	5,000.00		-do-								
d.	5,000.00		-do-								
e.	5,000.00		-do-								
TOTAL	25,000.00										

Year-End Bonus

a.	78946	1 mo. Basic	per approved GAA
b.	75537		-do-
c.	58028		-do-
d.	58028		-do-
e.	51975		-do-
TOTAL	322514		

Cash Gift

a.	5,000.00	Annual	per approved GAA
b.	5,000.00		-do-
c.	5,000.00		-do-
d.	5,000.00		-do-
e.	5,000.00		-do-
TOTAL	25,000.00		

Productivity Incentive Bonus)

a.	2,000.00
b.	2,000.00
c.	2,000.00
d.	2,000.00
e.	2,000.00
TOTAL	10,000.00

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		Min	Max	Min	Max	Min	Max	Min	Max		
Rice Subsidy											
a.			0								
b.		16800	Annual	LOI 97 dated August 31, 1979							
c.		16800		-do-							
d.		16800		-do-							
e.			0								
TOTAL		50400									
Meal Subsidy											
a.			0								
b.		3792	Annual	LOI 97 dated August 31, 1979							
c.		3792		-do-							
d.		3792		-do-							
e.			0								
TOTAL		11376									
Children's Allowance											
a.		1872	Annual	LOI 97 dated August 31, 1979							
b.			0								
c.			0								
d.			0								
e.		2808		-do-							
TOTAL		4680									
Medical/Dental Allowance											
a.			0								
b.		2500	1 time grant	LOI 97 dated August 31, 1979							
c.		2500	-do-	-do-							
d.		2500	-do-	-do-							
e.			0								
TOTAL		7500									
GRAND TOTAL		1092470									

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Position/Title	Job Grade / Job Level	Basic Salary		Benefits		TCF		PBB		No of Officers	Position TCF
		Min	Max	Min	Max	Min	Max	Min	Max		

LIST OF BENEFITS

Name of Benefit	Amount per Officer	Coverage	Legal Basis
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COMPENSATION FOR DIRECTORS

GOCC Class per EO 24:

Per Diem for Board Meetings:

Per Diem for Committee Meetings:

Name of Director	BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	PBI	Total
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REIMBURSABLE EXPENSES (if applicable)

Name of Director	Total	Breakdown
1. BINAY, Jejomar C.	₱15,000.00	
2. PACANAN, Jaime A.	10,000.00	
3. TUNCPALAN, Rolando G.	10,000.00	
4. MUSNGI, Michael Frederick L.	10,000.00	
5. LAGUNZAD, Ciriacó III A.	10,000.00	
6. MAGLAYA, Zenaida C.	10,000.00	

Per NHA Board Resolution No. 5334 dated 17 May 2011 (Copy attached), the RRE of the Board of Board of Directors is pegged at ₱15,000.00 for the Chairman and ₱10,000.00 for the members.

COMPENSATION FROM INVESTEE COMPANIES (if applicable)

Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown
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OFFICE OF THE PRESIDENT
NATIONAL HOUSING AUTHORITY

EXCERPT FROM THE MINUTES OF THE NATIONAL HOUSING AUTHORITY
BOARD OF DIRECTORS MEETING NO. 429 HELD ON 17 MAY 2011

RESOLUTION NO. 5334
17 May 2011

RESOLVED, that upon recommendation of Management, the proposed increase in the ceiling of the reimbursable expenses (on items as enumerated in Section 12 of Executive Order No. 24 dated February 10, 2011) from Five Thousand Pesos (PhP5,000.00) to Ten Thousand Pesos (PhP10,000.00) per month for the Members and to Fifteen Thousand Pesos (PhP15,000.00) per month for the Chairman of the NHA Board effective upon approval, provided that as required by COA rules and regulations, the claim for reimbursement of such representation expenses shall be supported by official receipts/invoices and a certification that such expenses were incurred for official business in their capacity as Chairman and Members of the NHA Board of Directors, subject to budgeting, accounting and auditing law, rules and regulations be, as it is hereby, **APPROVED**, with instruction to Management that such increase shall be in compliance with the published guidelines on such increases.

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APPROVED by the NHA Board of Directors on 17 May 2011.

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CERTIFIED CORRECT:


MA. MAGDALENA T. DE LEON-SIACON
Acting Corporate Secretary

RECEIVED
OFFICE OF THE PRESIDENT
NATIONAL HOUSING AUTHORITY
MAY 18 2011