



OFFICE OF THE PRESIDENT
NATIONAL HOUSING AUTHORITY

FORM 3A

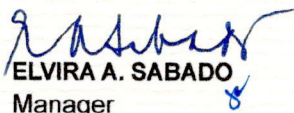
SUMMARY OF RANKING OF QUALIFIED NHA OFFICERS AND EMPLOYEES
FOR THE GRANT OF THE 2016 PERFORMANCE-BASED BONUS (PBB)

| Rate of Incentive (Percent of Monthly Basic Salary) | Percentile Distribution | No. of Personnel | PBB Amount |
|--|-------------------------|------------------|----------------------|
| SENIOR MANAGEMENT | | | |
| 65% | 10% (Top) | 1 | 49,099.05 |
| 57.5% | 25% (Next) | 2 | 69,798.10 |
| 50% | 65% (Remaining) | 5 | 155,389.00 |
| Disqualified | | 0 | |
| Sub-total | | 8 | 274,286.15 |
| MIDDLE MANAGEMENT | | | |
| 65% | 10% (Top) | 11 | 364,714.35 |
| 57.5% | 25% (Next) | 27 | 782,787.18 |
| 50% | 65% (Remaining) | 70 | 1,778,764.50 |
| Disqualified | | 2 | |
| Sub-total | | 110 | 2,926,266.03 |
| PROFESSIONAL AND SUPERVISORY | | | |
| 65% | 10% (Top) | 54 | 1,163,342.05 |
| 57.5% | 25% (Next) | 134 | 2,390,403.80 |
| 50% | 65% (Remaining) | 348 | 5,516,810.00 |
| Disqualified | | 0 | |
| Sub-total | | 536 ** | 9,070,555.85 |
| CLERICAL/GENERAL STAFF | | | |
| 65% | 10% (Top) | 46 | 544,087.05 |
| 57.5% | 25% (Next) | 115 | 1,190,513.35 |
| 50% | 65% (Remaining) | 299 | 2,563,748.00 |
| Disqualified | | 2 | |
| Sub-total | | 462 | 4,298,348.40 |
| GRAND TOTAL | | 1116 | 16,569,456.43 |

* No. of personnel, excluding the GM as of April 1, 2016

** Includes three (3) Clerical/General Staff who are designated to a Professional Position

CERTIFIED CORRECT:


ELVIRA A. SABADO
Manager

Human Resource Management Depart

Date Signed : August 14, 2017

CERTIFIED FUNDS AVAILABLE:


WILMA D. HERNANDEZ
Manager

Financial Management Department

Date Signed : August 14, 2017