



SCHEDULE OF 2016 PBB DISTRIBUTION FOR THE NATIONAL HOUSING AUTHORITY

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT	
I. SENIOR MANAGEMENT									
TOP (10%)									
	AGM	4448	ASST.GENERAL MANAGER	65.0%	29	4	75,537.00	49,099.05	
								49,099.05	
NEXT (25%)									
	NCR	9911	GROUP MANAGER	57.5%	27	2	63,360.00	36,432.00	
	NL	11177	DEPARTMENT MANAGER A*	57.5%	26	1	58,028.00	33,366.10	
								69,798.10	
REMAINING (65%)									
	GM	61358	GROUP MANAGER	50.0%	27	2	63,360.00	31,680.00	
	VIS	22586	GROUP MANAGER	50.0%	27	2	63,360.00	31,680.00	
	MMO	11231	GROUP MANAGER	50.0%	27	2	63,360.00	31,680.00	
	SLB	14338	GROUP MANAGER	50.0%	27	1	62,670.00	31,335.00	
	CL	9776	DEPARTMENT MANAGER A*	50.0%	26	1	58,028.00	29,014.00	
SUBTOTAL	NO.	8							155,389.00
* Performing the functions of a Group Manager							SUBTOTAL (SM)	274,286.15	
II. MIDDLE MANAGEMENT									
TOP (10%)									
	RDS	16322	DEPARTMENT MANAGER A	65.0%	26	6	61,291.00	39,839.15	
	CPO	28584	DEPARTMENT MANAGER A	65.0%	26	1	58,028.00	37,718.20	
	KV1	16993	DIVISION MANAGER A	65.0%	24	8	53,709.00	34,910.85	
	CPO	45438	DIVISION MANAGER A	65.0%	24	5	51,975.00	33,783.75	
	AGM	41629	DIVISION MANAGER A	65.0%	24	1	49,750.00	32,337.50	
	HTD	41548	DIVISION MANAGER A	65.0%	24	1	49,750.00	32,337.50	
	RDS	43567	DIVISION MANAGER A	65.0%	24	1	49,750.00	32,337.50	
	TRP	10405	PROJECT MANAGER	65.0%	23	6	48,654.00	31,625.10	
	MD2/DD	41491	PROJECT MANAGER	65.0%	23	1	46,064.00	29,941.60	
	ILO	53147	PROJECT MANAGER	65.0%	23	1	46,064.00	29,941.60	
	GSN	59447	PROJECT MANAGER	65.0%	23	1	46,064.00	29,941.60	
								364,714.35	
NEXT (25%)									
	FMD	2658	DEPARTMENT MANAGER A	57.5%	26	2	58,666.00	33,732.95	
	HRD	33952	DEPARTMENT MANAGER A	57.5%	26	2	58,666.00	33,732.95	
	HTD	10839	DEPARTMENT MANAGER A	57.5%	26	2	58,666.00	33,732.95	
	TRE	13072	DEPARTMENT MANAGER A	57.5%	26	2	58,666.00	33,732.95	
	NGCHP	61041	ASST DEPARTMENT MANAGER	57.5%	25	1	53,730.00	30,894.75	
	RDS	17388	DIVISION MANAGER A	57.5%	24	8	53,709.00	30,882.68	
	SPR/LFU	4855	DIVISION MANAGER A	57.5%	24	8	53,709.00	30,882.68	
	CPO	29408	DIVISION MANAGER A	57.5%	24	7	53,125.00	30,546.88	
	ACC	9334	DIVISION MANAGER A	57.5%	24	1	49,750.00	28,606.25	
	CRO	16934	DIVISION MANAGER A	57.5%	24	1	49,750.00	28,606.25	
	FMD	28614	DIVISION MANAGER A	57.5%	24	1	49,750.00	28,606.25	
	HTD	41521	DIVISION MANAGER A	57.5%	24	1	49,750.00	28,606.25	
	LDD	19151	DIVISION MANAGER A	57.5%	24	1	49,750.00	28,606.25	
	POS	42277	DIVISION MANAGER A	57.5%	24	1	49,750.00	28,606.25	
	TRE	28878	DIVISION MANAGER A	57.5%	24	1	49,750.00	28,606.25	
	BS	5045	DIVISION MANAGER A	57.5%	24	1	49,750.00	28,606.25	
	NCR	40134	DIVISION MANAGER A	57.5%	24	1	49,750.00	28,606.25	
	PWN	17264	DIVISION MANAGER A	57.5%	24	1	49,750.00	28,606.25	
	SV7	36013	DIVISION MANAGER A	57.5%	24	1	49,750.00	28,606.25	
	ZMB	32123	DIVISION MANAGER A	57.5%	24	1	49,750.00	28,606.25	
	HRD	25739	DIVISION MANAGER B	57.5%	23	1	46,064.00	26,486.80	
	TUG	28029	PROJECT MANAGER	57.5%	23	1	46,064.00	26,486.80	
	BIC	59847	PROJECT MANAGER	57.5%	23	1	46,064.00	26,486.80	
	LYT	22837	PROJECT MANAGER	57.5%	23	1	46,064.00	26,486.80	
	CAG	34738	PROJECT MANAGER	57.5%	23	1	46,064.00	26,486.80	
	GSN	59013	PROJECT MANAGER	57.5%	23	1	46,064.00	26,486.80	
	ZMB	59021	OFFICER-IN-CHARGE (PROJECT MGR)	57.5%	20	7	39,048.00	22,452.60	
								782,787.18	
REMAINING (65%)									
	LDD	15741	DEPARTMENT MANAGER A	50.0%	26	5	60,624.00	30,312.00	
	CRO	20621	DEPARTMENT MANAGER A	50.0%	26	2	58,666.00	29,333.00	
	GSD	26646	DEPARTMENT MANAGER A	50.0%	26	2	58,666.00	29,333.00	
	ACC	8885	DEPARTMENT MANAGER A	50.0%	26	1	58,028.00	29,014.00	

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
	CIE	18538	DEPARTMENT MANAGER A	50.0%	26	1	58,028.00	29,014.00
	IAD	1554	DEPARTMENT MANAGER A	50.0%	26	1	58,028.00	29,014.00
	POS	3964	DEPARTMENT MANAGER A	50.0%	26	1	58,028.00	29,014.00
	NCR	17841	DEPARTMENT MANAGER A	50.0%	26	1	58,028.00	29,014.00
	NCR	10901	DEPARTMENT MANAGER A	50.0%	26	1	58,028.00	29,014.00
	BIC	20958	DEPARTMENT MANAGER A	50.0%	26	1	58,028.00	29,014.00
	SLB	11029	ASST DEPARTMENT MANAGER	50.0%	25	8	58,006.00	29,003.00
	OCS	58807	ASST DEPARTMENT MANAGER	50.0%	25	1	53,730.00	26,865.00
	AGM	33766	DIVISION MANAGER A	50.0%	24	8	53,709.00	26,854.50
	CIE	2526	DIVISION MANAGER A	50.0%	24	8	53,709.00	26,854.50
	COS	1112	OFFICER-IN-CHARGE (DEPT. MGR.)	50.0%	24	8	53,709.00	26,854.50
	HRD	22268	DIVISION MANAGER A	50.0%	24	8	53,709.00	26,854.50
	MD3	18821	DIVISION MANAGER A	50.0%	24	8	53,709.00	26,854.50
	QCP	9881	DIVISION MANAGER A	50.0%	24	8	53,709.00	26,854.50
	MMO	14346	DIVISION MANAGER A	50.0%	24	8	53,709.00	26,854.50
	GM	16578	DIVISION MANAGER A	50.0%	24	7	53,125.00	26,562.50
	VIS	2593	DIVISION MANAGER A	50.0%	24	7	53,125.00	26,562.50
	CPO	41769	DIVISION MANAGER A	50.0%	24	6	52,547.00	26,273.50
	FMD	1546	DIVISION MANAGER A	50.0%	24	6	52,547.00	26,273.50
	IAD	16349	INTERNAL AUDITOR V	50.0%	24	6	52,547.00	26,273.50
	TRE	12637	DIVISION MANAGER A	50.0%	24	6	52,547.00	26,273.50
	NCL	15717	DIVISION MANAGER A	50.0%	24	6	52,547.00	26,273.50
	ACC	9563	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	ACC	8826	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	CIE	43176	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	CRO	29483	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	EMD	46361	OIC/DEPARTMENT MANAGER	50.0%	24	1	49,750.00	24,875.00
	EMD	15342	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	HRD	12432	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	IAD	23922	INTERNAL AUDITOR V	50.0%	24	1	49,750.00	24,875.00
	LDD	55425	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	LG	61325	OFFICER-IN-CHARGE (DEPT. MGR)	50.0%	24	1	49,750.00	24,875.00
	MD1	17078	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	MD4	10782	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	BAG	14699	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	BN	37869	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	KV3	3271	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	LAG	34029	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	SLB	3328	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	CEB	32638	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	LYT	4618	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	BTN	11096	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	CAG	52795	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	DVC	40339	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	GSN	6238	DIVISION MANAGER A	50.0%	24	1	49,750.00	24,875.00
	OCS	8311	DIVISION MANAGER B	50.0%	23	7	49,190.00	24,595.00
	PAM	16764	PROJECT MANAGER	50.0%	23	7	49,190.00	24,595.00
	CIE	11797	PROJECT MANAGER	50.0%	23	6	48,654.00	24,327.00
	GSD	4987	DIVISION MANAGER B	50.0%	23	6	48,654.00	24,327.00
	LG	61405	OFFICER-IN-CHARGE (DIVISION MGR)	50.0%	23	2	46,571.00	23,285.50
	GSD	7625	DIVISION MANAGER B	50.0%	23	1	46,064.00	23,032.00
	GSD	21296	DIVISION MANAGER B	50.0%	23	1	46,064.00	23,032.00
	GSD	41718	DIVISION MANAGER B	50.0%	23	1	46,064.00	23,032.00
	LG	47082	OFFICER-IN-CHARGE (DIVISION MGR)	50.0%	23	1	46,064.00	23,032.00
	MVP	11274	PROJECT MANAGER	50.0%	23	1	46,064.00	23,032.00
	NBH	20893	PROJECT MANAGER	50.0%	23	1	46,064.00	23,032.00
	SMP	3719	PROJECT MANAGER	50.0%	23	1	46,064.00	23,032.00
	PAM	17809	PROJECT MANAGER	50.0%	23	1	46,064.00	23,032.00
	BIC	17884	PROJECT MANAGER	50.0%	23	1	46,064.00	23,032.00
	GMA	4812	PROJECT MANAGER	50.0%	23	1	46,064.00	23,032.00
	BAC	52620	PROJECT MANAGER	50.0%	23	1	46,064.00	23,032.00
	BTN	59501	PROJECT MANAGER	50.0%	23	1	46,064.00	23,032.00
	CAG	53163	PROJECT MANAGER	50.0%	23	1	46,064.00	23,032.00
	DVC	46167	PROJECT MANAGER	50.0%	23	1	46,064.00	23,032.00
	TRE	8966	DIVISION MANAGER C	50.0%	22	1	42,652.00	21,326.00
	RDS	18244	OFFICER-IN-CHARGE (DIVISION MGR)	50.0%	21	8	42,636.00	21,318.00
		70						1,778,764.50
DISQUALIFIED	LG	61109	DIVISION MANAGER A	0.0%	24	1	49,750.00	-
	ZMB	59102	PROJECT MANAGER	0.0%	23	1	46,064.00	-
		2						
SUBTOTAL	NO.	110					SUBTOTAL (MM)	2,926,266.03

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
III. PROFESSIONAL/SUPERVISORY								
TOP (10%)								
	NCL	10928	PRINCIPAL ENGINEER A	65.0%	22	8	46,047.00	29,930.55
	NGCHP	4529	PRINCIPAL ENGINEER A	65.0%	22	7	45,546.00	29,604.90
	TF/VIT	20249	EM CHIEF	65.0%	22	7	45,546.00	29,604.90
	CAG	5894	COMMUNITY RELS CHIEF A	65.0%	22	6	45,050.00	29,282.50
	IAD	44385	INTERNAL AUDITOR IV	65.0%	22	1	42,652.00	27,723.80
	LDD	51497	PROJ MGMT OFCR A	65.0%	22	1	42,652.00	27,723.80
	VIS	10286	PRINCIPAL ENGINEER A	65.0%	22	1	42,652.00	27,723.80
	FMD	57282	CHIEF CORP BUDGET OFCR A	65.0%	21	1	39,493.00	25,670.45
	HRD	44083	INDL RELS DEVT CHIEF	65.0%	21	1	39,493.00	25,670.45
	SLB	10219	PRINCIPAL ARCHITECT B	65.0%	20	7	39,048.00	25,381.20
	MD1	36269	COMMUNITY RELS CHIEF B	65.0%	20	6	38,623.00	25,104.95
	MD2/DD	18864	COMMUNITY RELS CHIEF B	65.0%	20	5	38,203.00	24,831.95
	MD4	46108	COMMUNITY RELS CHIEF B	65.0%	20	5	38,203.00	24,831.95
	PAM	33936	PRINCIPAL ENGINEER C	65.0%	20	5	38,203.00	24,831.95
	BN	18155	COMMUNITY RELS CHIEF B	65.0%	20	5	38,203.00	24,831.95
	TRP	57542	FINANCE OFCR B	65.0%	20	2	36,970.00	24,030.50
	HTD	4375	PRINCIPAL ARCHITECT B	65.0%	20	1	36,567.00	23,768.55
	LYT	59701	PRINCIPAL ARCHITECT B	65.0%	20	1	36,567.00	23,768.55
	CPO	8591	SR CORPLAN SPEC	65.0%	19	8	36,554.00	23,760.10
	CAG	34746	FINANCE OFCR C	65.0%	19	8	36,554.00	23,760.10
	RDS	40568	SUPVNG RESET & DEVT OFCR	65.0%	19	6	35,762.00	23,245.30
	NCR	31356	ESTATE SUPERVISOR A	65.0%	19	1	33,859.00	22,008.35
	CPO	8397	CORPLAN SPEC	65.0%	18	8	33,846.00	21,999.90
	SPR/LFU	50768	SUPVNG ENGINEER A	65.0%	18	8	33,846.00	21,999.90
	GMA	57495	SUPVNG LIVELIHOOD OFCR	65.0%	18	5	32,753.00	21,289.45
	ACC	60333	SR CORP ACCOUNTANT A	65.0%	18	1	31,351.00	20,378.15
	TRE	59331	FINL PLANNING SPEC B	65.0%	18	1	31,351.00	20,378.15
	TUG	60242	SUPVNG ARCHITECT	65.0%	18	1	31,351.00	20,378.15
	COS	1651	SUPVNG DATA ANALYST-CTRLR	65.0%	17	8	31,339.00	20,370.35
	MD4	42218	COMMUNITY RELS SPEC	65.0%	17	8	31,339.00	20,370.35
	MD2/DD	12866	COMMUNITY RELS SPEC	65.0%	17	7	30,998.00	20,148.70
	MMO	43664	COMMUNITY RELS SPEC	65.0%	17	7	30,998.00	20,148.70
	RDS	17639	SR RESET & DEVT OFCR A	65.0%	17	6	30,661.00	19,929.65
	HRD	60560	SR INDL RELS DEVT OFCR B	65.0%	17	5	30,327.00	19,712.55
	MVP	57754	COMMUNITY RELS SPEC	65.0%	17	5	30,327.00	19,712.55
	QCP	57878	SR LIVELIHOOD OFCR	65.0%	17	5	30,327.00	19,712.55
	LAG	51063	SR INDL RELS DEVT OFCR B	65.0%	17	5	30,327.00	19,712.55
	MD3	42544	ESTATE SUPERVISOR C	65.0%	17	1	29,028.00	18,868.20
	ACC	9164	SR CORP ACCOUNTANT C	65.0%	16	8	29,017.00	18,861.05
	BS	11258	CASHIER A	65.0%	16	8	29,017.00	18,861.05
	DVC	58300	ADMIN SVCS OFCR A	65.0%	16	7	28,702.00	18,656.30
	ILO	56448	CASHIER A	65.0%	16	2	27,174.00	17,663.10
	MD2/DD	59218	CASHIER A	65.0%	16	1	26,878.00	17,470.70
	BS	51837	ESTATE MGMT SPEC	65.0%	15	8	26,868.00	17,464.20
	BS	30325	ESTATE MGMT SPEC	65.0%	15	8	26,868.00	17,464.20
	NGCHP	41122	ESTATE MGMT SPEC	65.0%	15	8	26,868.00	17,464.20
	MD2/DD	34843	SR FINL PLANNING ANALYST	65.0%	15	7	26,576.00	17,274.40
	CRO	60811	INFO OFCR A	65.0%	15	5	26,000.00	16,900.00
	EMD	54011	ESTATE MGMT SPEC	65.0%	15	1	24,887.00	16,176.55
	GSD	57223	TRANS OFCR A	65.0%	15	1	24,887.00	16,176.55
	BAC	46272	ADMIN SVCS OFCR B	65.0%	14	8	24,706.00	16,058.90
	BIC	59814	COMMUNITY RELS OFCR A	65.0%	14	7	24,461.00	15,899.65
	DBB	30155	ADMIN SVCS OFCR B	65.0%	14	2	23,274.00	15,128.10
	CEB	31631	ACTING/DESIGNATED CASHIER A	65.0%	12	6	20,958.00	13,622.70
		54						1,163,342.05
NEXT (25%)								
	NGCHP	16845	COMMUNITY RELS CHIEF A	57.5%	22	7	45,546.00	26,188.95
	NCL	16659	COMMUNITY RELS CHIEF A	57.5%	22	7	45,546.00	26,188.95
	CRO	45799	PROJ MGMT OFCR A	57.5%	22	6	45,050.00	25,903.75
	NCR	38067	PRINCIPAL ENGINEER A	57.5%	22	5	44,560.00	25,622.00
	COS	1376	DATA MANAGEMENT CHIEF A	57.5%	22	2	43,121.00	24,794.58
	CPO	32859	CORP PLANNING CHIEF	57.5%	22	1	42,652.00	24,524.90
	SLB	3905	PRINCIPAL ARCHITECT A	57.5%	22	1	42,652.00	24,524.90
	SLB	56944	PRINCIPAL ENGINEER A	57.5%	22	1	42,652.00	24,524.90
	GSN	38059	LIVELIHOOD CHIEF A	57.5%	21	1	39,493.00	22,708.48
	MD1	16217	COMMUNITY RELS CHIEF B	57.5%	20	8	39,478.00	22,699.85
	CEB	14508	COMMUNITY RELS CHIEF B	57.5%	20	8	39,478.00	22,699.85
	CAG	5975	FINANCE OFCR B	57.5%	20	8	39,478.00	22,699.85

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	DVC	5207	FINANCE OFCR B	57.5%	20	8	39,478.00	22,699.85
	MD4	41971	LIVELIHOOD CHIEF B	57.5%	20	7	39,048.00	22,452.60
	NCL	32557	FINANCE OFCR B	57.5%	20	7	39,048.00	22,452.60
	MMO	17493	PRINCIPAL ARCHITECT B	57.5%	20	7	39,048.00	22,452.60
	BS	5215	FINANCE OFCR B	57.5%	20	6	38,623.00	22,208.23
	TRE	36862	CASHIERING SVCS CHIEF B	57.5%	20	5	38,203.00	21,966.73
	DBB	22527	FINANCE OFCR B	57.5%	20	5	38,203.00	21,966.73
	SLB	43842	FINANCE OFCR B	57.5%	20	5	38,203.00	21,966.73
	DVC	7064	COMMUNITY RELS CHIEF B	57.5%	20	5	38,203.00	21,966.73
	HRD	22381	SUPVG IND RELS MGT OFCR A	57.5%	20	1	36,567.00	21,026.03
	HTD	43222	PRINCIPAL ARCHITECT B	57.5%	20	1	36,567.00	21,026.03
	BS	49271	LIVELIHOOD CHIEF B	57.5%	20	1	36,567.00	21,026.03
	MD2/DD	36552	COMMUNITY RELS CHIEF B	57.5%	20	1	36,567.00	21,026.03
	NCR	37184	COMMUNITY RELS CHIEF B	57.5%	20	1	36,567.00	21,026.03
	TUG	57002	PRINCIPAL ENGINEER C	57.5%	20	1	36,567.00	21,026.03
	KV1	47163	LIVELIHOOD CHIEF B	57.5%	20	1	36,567.00	21,026.03
	CEB	59676	PRINCIPAL ENGINEER C	57.5%	20	1	36,567.00	21,026.03
	MD2/DD	20389	ADMIN SVCS CHIEF B	57.5%	19	8	36,554.00	21,018.55
	MD4	46868	ESTATE SUPERVISOR A	57.5%	19	6	35,762.00	20,563.15
	GSD	8338	SUPVNG MAT PLNG OFCR	57.5%	19	1	33,859.00	19,468.93
	RDS	40932	SUPVNG RESET & DEVT OFCR	57.5%	19	1	33,859.00	19,468.93
	TRP	46299	ESTATE SUPERVISOR A	57.5%	19	1	33,859.00	19,468.93
	CRO	40371	SR PROJ PLNG & DEVT OFCR	57.5%	18	8	33,846.00	19,461.45
	HRD	22616	SR INDL RELS MGMT OFCR A	57.5%	18	8	33,846.00	19,461.45
	HRD	36463	SR INDL RELS MGMT OFCR A	57.5%	18	8	33,846.00	19,461.45
	HRD	45276	SR INDL RELS DEVT OFCR A	57.5%	18	8	33,846.00	19,461.45
	BIC	5258	SUPVNG ENGINEER A	57.5%	18	8	33,846.00	19,461.45
	GMA	20737	FINL PLANNING SPEC B	57.5%	18	8	33,846.00	19,461.45
	BAC	58076	ESTATE SUPERVISOR B	57.5%	18	8	33,846.00	19,461.45
	MMO	34258	ESTATE SUPERVISOR B	57.5%	18	8	33,846.00	19,461.45
	EMD	28215	SUPVNG ESTATE MGMT SPEC	57.5%	18	6	33,113.00	19,039.98
	MD3	55204	FINL PLANNING SPEC B	57.5%	18	6	33,113.00	19,039.98
	ILO	46205	FINL PLANNING SPEC B	57.5%	18	6	33,113.00	19,039.98
	CPO	56693	MGMT INFO SPECS B	57.5%	18	5	32,753.00	18,832.98
	CPO	33928	MGMT INFO SPECS B	57.5%	18	5	32,753.00	18,832.98
	LDD	51608	SUPVNG LIVELIHOOD OFCR	57.5%	18	5	32,753.00	18,832.98
	NP2	51667	ESTATE SUPERVISOR B	57.5%	18	5	32,753.00	18,832.98
	TRP	57908	SUPVNG LIVELIHOOD OFCR	57.5%	18	5	32,753.00	18,832.98
	ACC	54992	SR CORP ACCOUNTANT A	57.5%	18	1	31,351.00	18,026.83
	ACC	60435	SR CORP ACCOUNTANT A	57.5%	18	1	31,351.00	18,026.83
	FMD	59916	FINL PLANNING SPEC B	57.5%	18	1	31,351.00	18,026.83
	IAD	48607	INTERNAL AUDITOR III	57.5%	18	1	31,351.00	18,026.83
	TRE	59250	FINL PLANNING SPEC B	57.5%	18	1	31,351.00	18,026.83
	MVP	59269	FINL PLANNING SPEC B	57.5%	18	1	31,351.00	18,026.83
	BS	37516	SR LIVELIHOOD OFCR	57.5%	17	8	31,339.00	18,019.93
	NCR	21903	EXECUTIVE ASST B	57.5%	17	8	31,339.00	18,019.93
	KV3	21091	COMMUNITY RELS SPEC	57.5%	17	8	31,339.00	18,019.93
	ILO	53074	ESTATE SUPERVISOR C	57.5%	17	8	31,339.00	18,019.93
	VIS	35939	COMMUNITY RELS SPEC	57.5%	17	8	31,339.00	18,019.93
	BS	9962	ESTATE SUPERVISOR C	57.5%	17	7	30,998.00	17,823.85
	MD2/DD	34207	COMMUNITY RELS SPEC	57.5%	17	7	30,998.00	17,823.85
	MD4	35998	COMMUNITY RELS SPEC	57.5%	17	7	30,998.00	17,823.85
	QCP	44075	COMMUNITY RELS SPEC	57.5%	17	7	30,998.00	17,823.85
	LAG	37605	COMMUNITY RELS SPEC	57.5%	17	7	30,998.00	17,823.85
	VIS	22845	COMMUNITY RELS SPEC	57.5%	17	7	30,998.00	17,823.85
	MD1	54488	COMMUNITY RELS SPEC	57.5%	17	6	30,661.00	17,630.08
	HRD	41033	SR INDL RELS DEVT OFCR B	57.5%	17	5	30,327.00	17,438.03
	LDD	14702	SR LIVELIHOOD OFCR	57.5%	17	5	30,327.00	17,438.03
	DVC	58351	COMMUNITY RELS SPEC	57.5%	17	5	30,327.00	17,438.03
	MD1	18732	SR RESET & DEVT OFCR A	57.5%	17	2	29,348.00	16,875.10
	QCP	8516	ESTATE SUPERVISOR C	57.5%	17	2	29,348.00	16,875.10
	PAM	33464	ESTATE SUPERVISOR C	57.5%	17	1	29,028.00	16,691.10
	TRP	56480	ESTATE SUPERVISOR C	57.5%	17	1	29,028.00	16,691.10
	BN	30651	SR COMMUNITY RELS OFCR	57.5%	16	8	29,017.00	16,684.78
	CIE	44229	BUS DEVT/MKTG OFCR A	57.5%	16	7	28,702.00	16,503.65
	MVP	49891	CASHIER A	57.5%	16	7	28,702.00	16,503.65
	CEB	58157	SR COMMUNITY RELS OFCR	57.5%	16	7	28,702.00	16,503.65
	COS	60366	SR MGMT SYSTEM ANALYST	57.5%	16	6	28,389.00	16,323.68
	MD2/DD	42641	CASHIER A	57.5%	16	5	28,080.00	16,146.00
	BAG	59643	SR COMMUNITY RELS OFCR	57.5%	16	5	28,080.00	16,146.00
	BTN	59617	SR COMMUNITY RELS OFCR	57.5%	16	5	28,080.00	16,146.00

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
	CAG	58211	CASHIER A	57.5%	16	5	28,080.00	16,146.00
	ACC	61450	SR CORP ACCOUNTANT C	57.5%	16	2	27,174.00	15,625.05
	ACC	61449	SR CORP ACCOUNTANT C	57.5%	16	2	27,174.00	15,625.05
	MD2/DD	5200	CASHIER A	57.5%	16	2	27,174.00	15,625.05
	PAM	60640	CASHIER A	57.5%	16	2	27,174.00	15,625.05
	DBB	50474	CASHIER A	57.5%	16	2	27,174.00	15,625.05
	CPO	55581	SR CORPLAN ANALYST	57.5%	16	1	26,878.00	15,454.85
	TRE	60413	ADMIN SVCS OFCR A	57.5%	16	1	26,878.00	15,454.85
	QCP	45004	CASHIER A	57.5%	16	1	26,878.00	15,454.85
	FMD	1678	CORP BUDGET OFCR B	57.5%	15	8	26,868.00	15,449.10
	BS	49360	SR FINL PLANNING ANALYST	57.5%	15	8	26,868.00	15,449.10
	BS	46884	BUS DEVT/MKTG OFCR B	57.5%	15	8	26,868.00	15,449.10
	BS	21474	ESTATE MGMT SPEC	57.5%	15	8	26,868.00	15,449.10
	MD2/DD	36935	SR CORP ACCOUNTS ANALYST	57.5%	15	8	26,868.00	15,449.10
	MD2/DD	44253	SR CORP ACCOUNTS ANALYST	57.5%	15	8	26,868.00	15,449.10
	MD3	25275	ESTATE MGMT SPEC	57.5%	15	8	26,868.00	15,449.10
	TF/VIT	46655	SR FINL PLANNING ANALYST	57.5%	15	8	26,868.00	15,449.10
	SPR/LFU	2763	ESTATE MGMT SPEC	57.5%	15	8	26,868.00	15,449.10
	BIC	45128	SR FINL PLANNING ANALYST	57.5%	15	8	26,868.00	15,449.10
	LAG	54429	ESTATE MGMT SPEC	57.5%	15	8	26,868.00	15,449.10
	FMD	57800	CORP BUDGET OFCR B	57.5%	15	7	26,576.00	15,281.20
	RDS	42366	SR RESET & DEVT OFCR B	57.5%	15	7	26,576.00	15,281.20
	RDS	42315	SR RESET & DEVT OFCR B	57.5%	15	7	26,576.00	15,281.20
	BS	48550	ESTATE MGMT SPEC	57.5%	15	7	26,576.00	15,281.20
	MD2/DD	51985	ESTATE MGMT SPEC	57.5%	15	7	26,576.00	15,281.20
	KV1	25372	ESTATE MGMT SPEC	57.5%	15	7	26,576.00	15,281.20
	CAG	58335	ESTATE MGMT SPEC	57.5%	15	7	26,576.00	15,281.20
	ZMB	59420	SR FINL PLANNING ANALYST	57.5%	15	7	26,576.00	15,281.20
	MD4	54038	SR FINL PLANNING ANALYST	57.5%	15	6	26,286.00	15,114.45
	SV7	45233	ESTATE MGMT SPEC	57.5%	15	6	26,286.00	15,114.45
	EMD	27588	ESTATE MGMT SPEC	57.5%	15	5	26,000.00	14,950.00
	MD4	51802	ESTATE MGMT SPEC	57.5%	15	5	26,000.00	14,950.00
	NBH	50342	ESTATE MGMT SPEC	57.5%	15	5	26,000.00	14,950.00
	ILO	53082	ESTATE MGMT SPEC	57.5%	15	5	26,000.00	14,950.00
	BAC	58114	ESTATE MGMT SPEC	57.5%	15	4	25,718.00	14,787.85
	NGCHP	61176	PROJ EVAL OFFICER II	57.5%	15	2	25,161.00	14,467.58
	EMD	48534	ESTATE MGMT SPEC	57.5%	15	1	24,887.00	14,310.03
	IAD	48542	INTERNAL AUDITOR II	57.5%	15	1	24,887.00	14,310.03
	MD2/DD	21156	COMMUNITY RELS OFCR A	57.5%	14	8	24,706.00	14,205.95
	LYT	20087	ADMIN SVCS OFCR B	57.5%	14	8	24,706.00	14,205.95
	NCL	55786	ADMIN SVCS OFCR B	57.5%	14	6	24,219.00	13,925.93
	SPR/LFU	59374	COMMUNITY RELS OFCR A	57.5%	14	6	24,219.00	13,925.93
	CAG	58246	COMMUNITY RELS OFCR A	57.5%	14	5	23,979.00	13,787.93
	GMA	45055	SR COMPUTER OPTR	57.5%	13	8	22,982.00	13,214.65
	LG	36404	SR COMPUTER OPTR	57.5%	13	7	22,755.00	13,084.13
	GSD	60322	PROCUREMENT ANALYST A	57.5%	13	1	21,436.00	12,325.70
	GSD	32956	PROCUREMENT ANALYST A	57.5%	13	1	21,436.00	12,325.70
	SPR/LFU	28746	ACTING/DESIGNATED CASHIER A	57.5%	12	8	21,379.00	12,292.93
	NP2	54062	ACTING/DESIGNATED CAHIER A	57.5%	12	6	20,958.00	12,050.85
	MD1	60786	ACTING/DESIGNATED CASHIER A	57.5%	12	5	20,750.00	11,931.25
	NGCHP	61234	PROJ EVAL OFFICER I	57.5%	11	2	18,735.00	10,772.63
		134						2,390,403.80
REMAINING (65%)								
	LG	47074	CHIEF CORP ATTORNEY	50.0%	23	3	47,083.00	23,541.50
	LG	61314	ATTORNEY IV	50.0%	23	2	46,571.00	23,285.50
	LG	61347	ATTORNEY IV	50.0%	23	1	46,064.00	23,032.00
	CIE	10707	PRINCIPAL ENGINEER A	50.0%	22	8	46,047.00	23,023.50
	BS	18228	PRINCIPAL ARCHITECT A	50.0%	22	8	46,047.00	23,023.50
	NCL	35351	PRINCIPAL ARCHITECT A	50.0%	22	8	46,047.00	23,023.50
	VIS	30392	PRINCIPAL ARCHITECT A	50.0%	22	8	46,047.00	23,023.50
	CAG	6203	COMMUNITY RELS CHIEF A	50.0%	22	8	46,047.00	23,023.50
	FMD	2224	LOANS MGMT CHIEF A	50.0%	22	7	45,546.00	22,773.00
	TRE	31941	CHIEF INTERNAL CTRL OFCR	50.0%	22	6	45,050.00	22,525.00
	MD1	10804	PRINCIPAL ENGINEER A	50.0%	22	6	45,050.00	22,525.00
	MD4	10472	PRINCIPAL ENGINEER A	50.0%	22	6	45,050.00	22,525.00
	BS	3832	PRINCIPAL ENGINEER A	50.0%	22	5	44,560.00	22,280.00
	NCR	35009	PRINCIPAL ENGINEER A	50.0%	22	5	44,560.00	22,280.00
	NCR	32077	PRINCIPAL ENGINEER A	50.0%	22	5	44,560.00	22,280.00
	NCR	18295	PRINCIPAL ARCHITECT A	50.0%	22	4	44,075.00	22,037.50
	AGM	35505	PRINCIPAL ENGINEER A	50.0%	22	1	42,652.00	21,326.00
	COS	41785	SYSTEMS DEVT CHIEF A	50.0%	22	1	42,652.00	21,326.00

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
	COS	29432	SYSTEMS DEVT CHIEF A	50.0%	22	1	42,652.00	21,326.00
	IAD	41688	INTERNAL AUDITOR IV	50.0%	22	1	42,652.00	21,326.00
	POS	33685	PRINCIPAL ENGINEER A	50.0%	22	1	42,652.00	21,326.00
	BS	11673	ESTATE MGMT CHIEF	50.0%	22	1	42,652.00	21,326.00
	MD1	51594	PRINCIPAL ENGINEER A	50.0%	22	1	42,652.00	21,326.00
	MD2/DD	33235	PRINCIPAL ENGINEER A	50.0%	22	1	42,652.00	21,326.00
	MD2/DD	19267	ESTATE MGMT CHIEF	50.0%	22	1	42,652.00	21,326.00
	NCR	5371	PRINCIPAL ARCHITECT A	50.0%	22	1	42,652.00	21,326.00
	QCP	32115	PRINCIPAL ENGINEER A	50.0%	22	1	42,652.00	21,326.00
	SLB	26735	ESTATE MGMT CHIEF	50.0%	22	1	42,652.00	21,326.00
	SLB	18325	COMMUNITY RELS CHIEF A	50.0%	22	1	42,652.00	21,326.00
	VIS	4138	PRINCIPAL ARCHITECT A	50.0%	22	1	42,652.00	21,326.00
	FMD	33677	FINANCE OFCR A	50.0%	21	8	42,636.00	21,318.00
	HRD	22578	INDL RELS DEVT CHIEF	50.0%	21	8	42,636.00	21,318.00
	RDS	34355	RESET & DEVT CHIEF	50.0%	21	8	42,636.00	21,318.00
	MD2/DD	1732	FINANCE OFCR A	50.0%	21	8	42,636.00	21,318.00
	VIS	15644	LIVELIHOOD CHIEF A	50.0%	21	7	42,172.00	21,086.00
	NCL	44369	LIVELIHOOD CHIEF A	50.0%	21	6	41,713.00	20,856.50
	ACC	60377	CHIEF CORP ACCOUNTANT A	50.0%	21	1	39,493.00	19,746.50
	NCR	20532	LIVELIHOOD CHIEF A	50.0%	21	1	39,493.00	19,746.50
	SLB	57606	LIVELIHOOD CHIEF A	50.0%	21	1	39,493.00	19,746.50
	CIE	10464	PRINCIPAL ARCHITECT B	50.0%	20	8	39,478.00	19,739.00
	GM	17167	INFO CHIEF A	50.0%	20	8	39,478.00	19,739.00
	BS	28959	PRINCIPAL ARCHITECT B	50.0%	20	8	39,478.00	19,739.00
	MD1	20745	FINANCE OFCR B	50.0%	20	8	39,478.00	19,739.00
	MD3	18104	COMMUNITY RELS CHIEF B	50.0%	20	8	39,478.00	19,739.00
	MD4	15849	LIVELIHOOD CHIEF B	50.0%	20	8	39,478.00	19,739.00
	NCR	10871	FINANCE OFCR B	50.0%	20	8	39,478.00	19,739.00
	NCR	3522	PRINCIPAL ENGINEER C	50.0%	20	8	39,478.00	19,739.00
	NCL	28525	PRINCIPAL ARCHITECT B	50.0%	20	8	39,478.00	19,739.00
	TRP	30058	PRINCIPAL ARCHITECT B	50.0%	20	8	39,478.00	19,739.00
	BIC	17817	LIVELIHOOD CHIEF B	50.0%	20	8	39,478.00	19,739.00
	DBB	17132	COMMUNITY RELS CHIEF B	50.0%	20	8	39,478.00	19,739.00
	KV1	41599	PRINCIPAL ENGINEER C	50.0%	20	8	39,478.00	19,739.00
	SLB	16101	LIVELIHOOD CHIEF B	50.0%	20	8	39,478.00	19,739.00
	BAC	52515	FINANCE OFCR B	50.0%	20	8	39,478.00	19,739.00
	CEB	46213	LIVELIHOOD CHIEF B	50.0%	20	8	39,478.00	19,739.00
	CEB	14451	FINANCE OFCR B	50.0%	20	8	39,478.00	19,739.00
	MMO	33243	PRINCIPAL ARCHITECT B	50.0%	20	8	39,478.00	19,739.00
	BS	35971	PRINCIPAL ENGINEER C	50.0%	20	7	39,048.00	19,524.00
	MD2/DD	41823	FINANCE OFCR B	50.0%	20	7	39,048.00	19,524.00
	BAG	15946	LIVELIHOOD CHIEF B	50.0%	20	7	39,048.00	19,524.00
	NCL	35777	PRINCIPAL ARCHITECT B	50.0%	20	7	39,048.00	19,524.00
	TRP	16586	COMMUNITY RELS CHIEF B	50.0%	20	7	39,048.00	19,524.00
	CEB	41343	PRINCIPAL ENGINEER C	50.0%	20	7	39,048.00	19,524.00
	MMO	16268	COMMUNITY RELS CHIEF B	50.0%	20	7	39,048.00	19,524.00
	AGM	33901	PRINCIPAL ENGINEER C	50.0%	20	6	38,623.00	19,311.50
	CRO	28258	PROJ MGMT OFCR B	50.0%	20	6	38,623.00	19,311.50
	KV3	20311	LIVELIHOOD CHIEF B	50.0%	20	6	38,623.00	19,311.50
	LAG	18724	LIVELIHOOD CHIEF B	50.0%	20	6	38,623.00	19,311.50
	TRE	12939	CASHIERING SVCS CHIEF B	50.0%	20	5	38,203.00	19,101.50
	BS	37877	COMMUNITY RELS CHIEF B	50.0%	20	5	38,203.00	19,101.50
	BS	26603	PRINCIPAL ENGINEER C	50.0%	20	5	38,203.00	19,101.50
	MD2/DD	18686	COMMUNITY RELS CHIEF B	50.0%	20	5	38,203.00	19,101.50
	MD3	37036	PRINCIPAL ENGINEER C	50.0%	20	5	38,203.00	19,101.50
	MD4	50857	PRINCIPAL ENGINEER C	50.0%	20	5	38,203.00	19,101.50
	NBH	49778	LIVELIHOOD CHIEF B	50.0%	20	5	38,203.00	19,101.50
	NCL	55417	LIVELIHOOD CHIEF B	50.0%	20	5	38,203.00	19,101.50
	TRP	53880	PRINCIPAL ENGINEER C	50.0%	20	5	38,203.00	19,101.50
	SLB	3417	PRINCIPAL ENGINEER C	50.0%	20	5	38,203.00	19,101.50
	ILO	53031	PRINCIPAL ARCHITECT B	50.0%	20	5	38,203.00	19,101.50
	FMD	8621	CHIEF CORP BUDGET OFCR B	50.0%	20	1	36,567.00	18,283.50
	FMD	54046	CHIEF CORP BUDGET OFCR B	50.0%	20	1	36,567.00	18,283.50
	HTD	55557	PRINCIPAL ENGINEER C	50.0%	20	1	36,567.00	18,283.50
	TRE	12807	SR FINL PLANNING SPEC	50.0%	20	1	36,567.00	18,283.50
	TRE	25984	SUPVNG INTERNAL CTRL OFCR	50.0%	20	1	36,567.00	18,283.50
	TRE	49212	SUPVNG INTERNAL CTRL OFCR	50.0%	20	1	36,567.00	18,283.50
	MD1	51586	PRINCIPAL ARCHITECT B	50.0%	20	1	36,567.00	18,283.50
	QCP	14516	COMMUNITY RELS CHIEF B	50.0%	20	1	36,567.00	18,283.50
	TUG	42153	PRINCIPAL ENGINEER C	50.0%	20	1	36,567.00	18,283.50
	LYT	59745	PRINCIPAL ENGINEER C	50.0%	20	1	36,567.00	18,283.50

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
	CAG	58998	PRINCIPAL ENGINEER C	50.0%	20	1	36,567.00	18,283.50
	DVC	58971	PRINCIPAL ENGINEER C	50.0%	20	1	36,567.00	18,283.50
	MMO	14362	FINANCE OFCR B	50.0%	20	1	36,567.00	18,283.50
	ZMB	59498	PRINCIPAL ENGINEER C	50.0%	20	1	36,567.00	18,283.50
	ZMB	59439	PRINCIPAL ENGINEER C	50.0%	20	1	36,567.00	18,283.50
	COS	47597	SYSTEMS DESIGN SPEC A	50.0%	19	8	36,554.00	18,277.00
	MD1	21547	ESTATE SUPERVISOR A	50.0%	19	8	36,554.00	18,277.00
	MD1	33596	ESTATE SUPERVISOR A	50.0%	19	6	35,762.00	17,881.00
	HRD	59366	DENTIST A	50.0%	19	5	35,373.00	17,686.50
	NGCHP	35769	ESTATE SUPERVISOR A	50.0%	19	5	35,373.00	17,686.50
	BS	38075	ADMIN SVCS CHIEF B	50.0%	19	2	34,231.00	17,115.50
	BS	48828	ESTATE SUPERVISOR A	50.0%	19	1	33,859.00	16,929.50
	ACC	8869	SR CORP ACCOUNTANT A	50.0%	18	8	33,846.00	16,923.00
	ACC	32743	SR CORP ACCOUNTANT A	50.0%	18	8	33,846.00	16,923.00
	CPO	8559	CORPLAN SPEC	50.0%	18	8	33,846.00	16,923.00
	CPO	8664	MGMT INFO SPECS B	50.0%	18	8	33,846.00	16,923.00
	CRO	16608	SR PROJ PLNG & DEVT OFCR	50.0%	18	8	33,846.00	16,923.00
	EMD	28908	SUPVNG ESTATE MGMT SPEC	50.0%	18	8	33,846.00	16,923.00
	HRD	57053	SR INDL RELS DEVT OFCR A	50.0%	18	8	33,846.00	16,923.00
	HRD	22608	SR INDL RELS MGMT OFCR A	50.0%	18	8	33,846.00	16,923.00
	BS	16152	ESTATE SUPERVISOR B	50.0%	18	8	33,846.00	16,923.00
	MD2/DD	27553	ESTATE SUPERVISOR B	50.0%	18	8	33,846.00	16,923.00
	TF/VIT	49484	ESTATE SUPERVISOR B	50.0%	18	8	33,846.00	16,923.00
	NP2	2887	FINL PLANNING SPEC B	50.0%	18	8	33,846.00	16,923.00
	LAG	15652	SUPVNG LIVELIHOOD OFCR	50.0%	18	8	33,846.00	16,923.00
	PWN	8435	ESTATE SUPERVISOR B	50.0%	18	8	33,846.00	16,923.00
	ILO	53023	SUPVNG ENGINEER A	50.0%	18	8	33,846.00	16,923.00
	MMO	31224	FINL PLANNING SPEC B	50.0%	18	8	33,846.00	16,923.00
	LDD	37508	SUPVNG LIVELIHOOD OFCR	50.0%	18	7	33,478.00	16,739.00
	MD3	37435	SUPVNG LIVELIHOOD OFCR	50.0%	18	7	33,478.00	16,739.00
	MD4	51403	FINL PLANNING SPEC B	50.0%	18	7	33,478.00	16,739.00
	MVP	43508	ESTATE SUPERVISOR B	50.0%	18	7	33,478.00	16,739.00
	NBH	35734	SUPVNG ENGINEER A	50.0%	18	7	33,478.00	16,739.00
	CEB	14435	ESTATE SUPERVISOR B	50.0%	18	7	33,478.00	16,739.00
	EMD	31623	SUPVNG ESTATE MGMT SPEC	50.0%	18	6	33,113.00	16,556.50
	GSD	23442	SUPVNG PROPERTY OFCR	50.0%	18	6	33,113.00	16,556.50
	MD1	44172	ESTATE SUPERVISOR B	50.0%	18	6	33,113.00	16,556.50
	BN	48682	FINL PLANNING SPEC B	50.0%	18	6	33,113.00	16,556.50
	HRD	57045	SR INDL RELS MGMT OFCR A	50.0%	18	5	32,753.00	16,376.50
	HRD	56855	SR INDL RELS MGMT OFCR A	50.0%	18	5	32,753.00	16,376.50
	LDD	50636	SUPVNG LIVELIHOOD OFCR	50.0%	18	5	32,753.00	16,376.50
	LDD	51438	SUPVNG LIVELIHOOD OFCR	50.0%	18	5	32,753.00	16,376.50
	TRE	52191	FINL PLANNING SPEC B	50.0%	18	5	32,753.00	16,376.50
	MVP	1155	ESTATE SUPERVISOR B	50.0%	18	5	32,753.00	16,376.50
	NGCHP	42374	SR INTERNAL CTRL OFCR A	50.0%	18	5	32,753.00	16,376.50
	NP2	51969	SUPVNG LIVELIHOOD OFCR	50.0%	18	5	32,753.00	16,376.50
	BIC	59005	SUPVNG ENGINEER A	50.0%	18	5	32,753.00	16,376.50
	BIC	59789	SUPVNG ARCHITECT	50.0%	18	5	32,753.00	16,376.50
	KV3	57460	SUPVNG LIVELIHOOD OFCR	50.0%	18	5	32,753.00	16,376.50
	LAG	57304	SUPVNG LIVELIHOOD OFCR	50.0%	18	5	32,753.00	16,376.50
	PWN	59099	SUPVNG ENGINEER A	50.0%	18	5	32,753.00	16,376.50
	CAG	60651	SUPVNG ENGINEER A	50.0%	18	5	32,753.00	16,376.50
	CAG	59463	SUPVNG ENGINEER A	50.0%	18	5	32,753.00	16,376.50
	CAG	59579	SUPVNG ENGINEER A	50.0%	18	5	32,753.00	16,376.50
	DVC	58432	ESTATE SUPERVISOR B	50.0%	18	5	32,753.00	16,376.50
	GSN	59544	SUPVNG ENGINEER A	50.0%	18	5	32,753.00	16,376.50
	GSN	59595	SUPVNG ENGINEER A	50.0%	18	5	32,753.00	16,376.50
	GSN	58963	SUPVNG ENGINEER A	50.0%	18	4	32,397.00	16,198.50
	QCP	28681	FINL PLANNING SPEC B	50.0%	18	2	31,696.00	15,848.00
	SPR/LFU	57665	FINL PLANNING SPEC B	50.0%	18	2	31,696.00	15,848.00
	SPR/LFU	54151	FINL PLANNING SPEC B	50.0%	18	2	31,696.00	15,848.00
	CPO	17469	MGMT INFO SPECS B	50.0%	18	1	31,351.00	15,675.50
	GSD	54526	SUPVNG RECORDS OFCR	50.0%	18	1	31,351.00	15,675.50
	IAD	7528	INTERNAL AUDITOR III	50.0%	18	1	31,351.00	15,675.50
	MD2/DD	50164	ESTATE SUPERVISOR B	50.0%	18	1	31,351.00	15,675.50
	MD3	51462	SUPVNG ENGINEER A	50.0%	18	1	31,351.00	15,675.50
	BAC	59687	SUPVNG ENGINEER A	50.0%	18	1	31,351.00	15,675.50
	BAC	59723	SUPVNG ENGINEER A	50.0%	18	1	31,351.00	15,675.50
	CEB	59767	SUPVNG ENGINEER A	50.0%	18	1	31,351.00	15,675.50
	DVC	59137	SUPVNG ENGINEER A	50.0%	18	1	31,351.00	15,675.50
	DVC	59064	SUPVNG ENGINEER A	50.0%	18	1	31,351.00	15,675.50

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
	GM	30856	COMMUNITY RELS SPEC	50.0%	17	8	31,339.00	15,669.50
	RDS	1201	SR RESET & DEVT OFCR A	50.0%	17	8	31,339.00	15,669.50
	RDS	40584	SR RESET & DEVT OFCR A	50.0%	17	8	31,339.00	15,669.50
	NCR	37613	ESTATE SUPERVISOR C	50.0%	17	8	31,339.00	15,669.50
	NCL	29424	ESTATE SUPERVISOR C	50.0%	17	8	31,339.00	15,669.50
	PAM	14214	ESTATE SUPERVISOR C	50.0%	17	8	31,339.00	15,669.50
	CEB	41289	ESTATE SUPERVISOR C	50.0%	17	8	31,339.00	15,669.50
	BTN	34681	ESTATE SUPERVISOR C	50.0%	17	8	31,339.00	15,669.50
	CAG	53236	ESTATE SUPERVISOR C	50.0%	17	8	31,339.00	15,669.50
	DVC	16713	COMMUNITY RELS SPEC	50.0%	17	8	31,339.00	15,669.50
	GSN	5797	COMMUNITY RELS SPEC	50.0%	17	8	31,339.00	15,669.50
	MD2/DD	57312	SR LIVELIHOOD OFCR	50.0%	17	7	30,998.00	15,499.00
	MD3	33553	COMMUNITY RELS SPEC	50.0%	17	7	30,998.00	15,499.00
	QCP	54410	SR LIVELIHOOD OFCR	50.0%	17	7	30,998.00	15,499.00
	GMA	30171	ESTATE SUPERVISOR C	50.0%	17	7	30,998.00	15,499.00
	KV3	54690	SR LIVELIHOOD OFCR	50.0%	17	7	30,998.00	15,499.00
	CAG	59625	SR LIVELIHOOD OFCR	50.0%	17	7	30,998.00	15,499.00
	COS	53724	SUPVNG DATA ANALYST-CTRLR	50.0%	17	6	30,661.00	15,330.50
	BS	60219	COMMUNITY RELS SPEC	50.0%	17	6	30,661.00	15,330.50
	MD4	43893	COMMUNITY RELS SPEC	50.0%	17	6	30,661.00	15,330.50
	HRD	57096	SR INDL RELS DEVT OFCR B	50.0%	17	5	30,327.00	15,163.50
	HRD	22322	SR INDL RELS DEVT OFCR B	50.0%	17	5	30,327.00	15,163.50
	BS	18961	COMMUNITY RELS SPEC	50.0%	17	5	30,327.00	15,163.50
	MD4	57673	SR LIVELIHOOD OFCR	50.0%	17	5	30,327.00	15,163.50
	MD4	42188	ESTATE SUPERVISOR C	50.0%	17	5	30,327.00	15,163.50
	NBH	53481	COMMUNITY RELS SPEC	50.0%	17	5	30,327.00	15,163.50
	SMP	34347	ESTATE SUPERVISOR C	50.0%	17	5	30,327.00	15,163.50
	ILO	54496	COMMUNITY RELS SPEC	50.0%	17	5	30,327.00	15,163.50
	BTN	60004	SR LIVELIHOOD OFCR	50.0%	17	5	30,327.00	15,163.50
	HRD	51241	SR INDL RELS MGMT OFCR B	50.0%	17	1	29,028.00	14,514.00
	BAG	59665	ESTATE SUPERVISOR C	50.0%	17	1	29,028.00	14,514.00
	TUG	34045	ESTATE SUPERVISOR C	50.0%	17	1	29,028.00	14,514.00
	ACC	8923	SR CORP ACCOUNTANT C	50.0%	16	8	29,017.00	14,508.50
	ACC	19526	SR CORP ACCOUNTANT C	50.0%	16	8	29,017.00	14,508.50
	ACC	29289	SR CORP ACCOUNTANT C	50.0%	16	8	29,017.00	14,508.50
	ACC	9091	SR CORP ACCOUNTANT C	50.0%	16	8	29,017.00	14,508.50
	CPO	42595	SR CORPLAN ANALYST	50.0%	16	8	29,017.00	14,508.50
	TRE	46078	CASHIER A	50.0%	16	8	29,017.00	14,508.50
	TRE	45039	CASHIER A	50.0%	16	8	29,017.00	14,508.50
	MD1	34126	ADMIN SVCS OFCR A	50.0%	16	8	29,017.00	14,508.50
	MD3	43303	CASHIER A	50.0%	16	8	29,017.00	14,508.50
	QCP	28061	SR COMMUNITY RELS OFCR	50.0%	16	8	29,017.00	14,508.50
	GMA	50288	SR ARCHITECT	50.0%	16	8	29,017.00	14,508.50
	KV1	18635	SR COMMUNITY RELS OFCR	50.0%	16	8	29,017.00	14,508.50
	ACC	27359	ADMIN SVCS OFCR A	50.0%	16	7	28,702.00	14,351.00
	RDS	55638	SR SYSTEMS ANALYST	50.0%	16	7	28,702.00	14,351.00
	PAM	59869	SR ENGINEER A	50.0%	16	7	28,702.00	14,351.00
	PAM	59870	SR ENGINEER A	50.0%	16	7	28,702.00	14,351.00
	BAC	52582	SR COMMUNITY RELS OFCR	50.0%	16	7	28,702.00	14,351.00
	ILO	52930	SR COMMUNITY RELS OFCR	50.0%	16	7	28,702.00	14,351.00
	ILO	51446	SR ENGINEER A	50.0%	16	7	28,702.00	14,351.00
	ILO	53104	SR COMMUNITY RELS OFCR	50.0%	16	7	28,702.00	14,351.00
	CAG	59528	SR ARCHITECT	50.0%	16	7	28,702.00	14,351.00
	MVP	57010	SR COMMUNITY RELS OFCR	50.0%	16	6	28,389.00	14,194.50
	EMD	31666	ADMIN SVCS OFCR A	50.0%	16	5	28,080.00	14,040.00
	MD2/DD	21857	SR COMMUNITY RELS OFCR	50.0%	16	5	28,080.00	14,040.00
	NCL	51614	SR ARCHITECT	50.0%	16	5	28,080.00	14,040.00
	SPR/LFU	59938	SR COMMUNITY RELS OFCR	50.0%	16	5	28,080.00	14,040.00
	TRP	59950	SR COMMUNITY RELS OFCR	50.0%	16	5	28,080.00	14,040.00
	DVC	58319	SR COMMUNITY RELS OFCR	50.0%	16	5	28,080.00	14,040.00
	ZMB	59994	SR COMMUNITY RELS OFCR	50.0%	16	5	28,080.00	14,040.00
	SPR/LFU	43397	CASHIER A	50.0%	16	4	27,775.00	13,887.50
	DVC	60139	CASHIER A	50.0%	16	4	27,775.00	13,887.50
	FMD	58661	ADMIN SVCS OFCR A	50.0%	16	2	27,174.00	13,587.00
	BS	58599	CASHIER A	50.0%	16	2	27,174.00	13,587.00
	MD4	51152	CASHIER A	50.0%	16	2	27,174.00	13,587.00
	BN	59161	CASHIER A	50.0%	16	2	27,174.00	13,587.00
	GSD	49980	BLDG-GROUNDS MAINT HEAD B	50.0%	16	1	26,878.00	13,439.00
	MD4	42072	CASHIER A	50.0%	16	1	26,878.00	13,439.00
	NCR	57711	ADMIN SVCS OFCR A	50.0%	16	1	26,878.00	13,439.00
	TUG	59858	SR COMMUNITY RELS OFCR A	50.0%	16	1	26,878.00	13,439.00

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
	BAC	52493	CASHIER A	50.0%	16	1	26,878.00	13,439.00
	CEB	59712	ADMIN SVCS OFCR A	50.0%	16	1	26,878.00	13,439.00
	CAG	60548	ADMIN SVCS OFCR A	50.0%	16	1	26,878.00	13,439.00
	ACC	9113	SR CORP ACCOUNTS ANALYST	50.0%	15	8	26,868.00	13,434.00
	ACC	8729	SR FINL PLANNING ANALYST	50.0%	15	8	26,868.00	13,434.00
	ACC	26719	SR CORP ACCOUNTS ANALYST	50.0%	15	8	26,868.00	13,434.00
	CIE	43125	BUS DEVT/MKTG OFCR B	50.0%	15	8	26,868.00	13,434.00
	CRO	51284	PROJ PLNG & DEVT OFCR A	50.0%	15	8	26,868.00	13,434.00
	FMD	53988	SR FINL PLANNING ANALYST	50.0%	15	8	26,868.00	13,434.00
	HRD	45284	NURSE II	50.0%	15	8	26,868.00	13,434.00
	BS	57932	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	BS	35629	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	BS	51861	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	BS	5312	BUS DEVT/MKTG OFCR B	50.0%	15	8	26,868.00	13,434.00
	BS	28665	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	MD1	9768	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	MD1	42382	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	MD2/DD	49433	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	MD2/DD	18457	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	MD2/DD	49409	SR CORP ACCOUNTS ANALYST	50.0%	15	8	26,868.00	13,434.00
	MD2/DD	19348	BUS DEVT/MKTG OFCR B	50.0%	15	8	26,868.00	13,434.00
	MD2/DD	49417	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	MD2/DD	49395	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	MD2/DD	5657	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	MD3	43443	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	MD4	29157	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	MD4	57738	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	PAM	27642	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	BN	18031	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	DBB	15326	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	DBB	30198	BUS DEVT/MKTG OFCR B	50.0%	15	8	26,868.00	13,434.00
	GMA	5711	BUS DEVT/MKTG OFCR B	50.0%	15	8	26,868.00	13,434.00
	GMA	44156	BUS DEVT/MKTG OFCR B	50.0%	15	8	26,868.00	13,434.00
	KV3	42064	LIVELIHOOD OFCR A	50.0%	15	8	26,868.00	13,434.00
	SV7	18872	LIVELIHOOD OFCR A	50.0%	15	8	26,868.00	13,434.00
	LYT	40487	LIVELIHOOD OFCR A	50.0%	15	8	26,868.00	13,434.00
	VIS	3093	ESTATE MGMT SPEC	50.0%	15	8	26,868.00	13,434.00
	COS	53678	ESTATE MGMT SPEC	50.0%	15	7	26,576.00	13,288.00
	EMD	22896	ESTATE MGMT SPEC	50.0%	15	7	26,576.00	13,288.00
	EMD	22241	ESTATE MGMT SPEC	50.0%	15	7	26,576.00	13,288.00
	FMD	48747	SR FINL PLANNING ANALYST	50.0%	15	7	26,576.00	13,288.00
	LG	8117	ESTATE MGMT SPEC	50.0%	15	7	26,576.00	13,288.00
	BS	50202	ESTATE MGMT SPEC	50.0%	15	7	26,576.00	13,288.00
	MD2/DD	51977	ESTATE MGMT SPEC	50.0%	15	7	26,576.00	13,288.00
	MD2/DD	52086	ESTATE MGMT SPEC	50.0%	15	7	26,576.00	13,288.00
	NCR	57525	SR FINL PLANNING ANALYST	50.0%	15	7	26,576.00	13,288.00
	QCP	51535	ESTATE MGMT SPEC	50.0%	15	7	26,576.00	13,288.00
	SLB	33014	SR FINL PLANNING ANALYST	50.0%	15	7	26,576.00	13,288.00
	LYT	58450	ESTATE MGMT SPEC	50.0%	15	7	26,576.00	13,288.00
	CAG	6068	ESTATE MGMT SPEC	50.0%	15	7	26,576.00	13,288.00
	CAG	5983	ESTATE MGMT SPEC	50.0%	15	7	26,576.00	13,288.00
	DVC	59552	ESTATE MGMT SPEC	50.0%	15	7	26,576.00	13,288.00
	ACC	54054	SR CORP ACCOUNTS ANALYST	50.0%	15	6	26,286.00	13,143.00
	HRD	53686	INDL RELS MGMT OFCR A	50.0%	15	6	26,286.00	13,143.00
	NGCHP	55387	SR CORP ACCOUNTS ANALYST	50.0%	15	6	26,286.00	13,143.00
	SPR/LFU	54313	ESTATE MGMT SPEC	50.0%	15	6	26,286.00	13,143.00
	SPR/LFU	43923	ESTATE MGMT SPEC	50.0%	15	6	26,286.00	13,143.00
	LYT	58440	SR FINL PLANNING ANALYST	50.0%	15	6	26,286.00	13,143.00
	DVC	59609	SR FINL PLANNING ANALYST	50.0%	15	6	26,286.00	13,143.00
	EMD	53651	ESTATE MGMT SPEC	50.0%	15	5	26,000.00	13,000.00
	BS	51845	SR FINL PLANNING ANALYST	50.0%	15	5	26,000.00	13,000.00
	MD4	37044	ESTATE MGMT SPEC	50.0%	15	5	26,000.00	13,000.00
	MVP	54984	ESTATE MGMT SPEC	50.0%	15	5	26,000.00	13,000.00
	QCP	55611	ESTATE MGMT SPEC	50.0%	15	5	26,000.00	13,000.00
	TF/VIT	21725	ESTATE MGMT SPEC	50.0%	15	5	26,000.00	13,000.00
	SPR/LFU	48771	ESTATE MGMT SPEC	50.0%	15	5	26,000.00	13,000.00
	BIC	46019	ESTATE MGMT SPEC	50.0%	15	5	26,000.00	13,000.00
	GMA	49220	ESTATE MGMT SPEC	50.0%	15	5	26,000.00	13,000.00
	KV1	48801	SR FINL PLANNING ANALYST	50.0%	15	5	26,000.00	13,000.00
	ILO	49107	LIVELIHOOD OFCR A	50.0%	15	5	26,000.00	13,000.00
	NGCHP	61245	PROJ EVAL OFFICER II	50.0%	15	2	25,161.00	12,580.50

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
	NGCHP	61256	PROJ EVAL OFFICER II	50.0%	15	2	25,161.00	12,580.50
	BAC	53929	LIVELIHOOD OFCR A	50.0%	15	2	25,161.00	12,580.50
	HTD	60606	PROJ PLNG & DEVT OFCR A	50.0%	15	1	24,887.00	12,443.50
	IAD	56960	INTERNAL AUDITOR II	50.0%	15	1	24,887.00	12,443.50
	IAD	60662	INTERNAL AUDITOR II	50.0%	15	1	24,887.00	12,443.50
	MD2/DD	43559	ESTATE MGMT SPEC	50.0%	15	1	24,887.00	12,443.50
	BN	53449	LIVELIHOOD OFCR A	50.0%	15	1	24,887.00	12,443.50
	CIE	2577	ADMIN SVCS OFCR B	50.0%	14	8	24,706.00	12,353.00
	CRO	18643	COMMUNITY RELS OFCR A	50.0%	14	8	24,706.00	12,353.00
	GSD	25496	PROPERTY OFCR A	50.0%	14	8	24,706.00	12,353.00
	BS	50806	COMMUNITY RELS OFCR A	50.0%	14	8	24,706.00	12,353.00
	SMP	18023	COMMUNITY RELS OFCR A	50.0%	14	8	24,706.00	12,353.00
	NCL	41904	ADMIN SVCS OFCR B	50.0%	14	8	24,706.00	12,353.00
	NCL	34932	COMMUNITY RELS OFCR A	50.0%	14	8	24,706.00	12,353.00
	GMA	16772	COMMUNITY RELS OFCR A	50.0%	14	8	24,706.00	12,353.00
	LAG	57894	ADMIN SVCS OFCR B	50.0%	14	8	24,706.00	12,353.00
	SV7	33634	COMMUNITY RELS OFCR A	50.0%	14	8	24,706.00	12,353.00
	VIS	8745	ADMIN SVCS OFCR B	50.0%	14	8	24,706.00	12,353.00
	CRO	51276	ADMIN SVCS OFCR B	50.0%	14	7	24,461.00	12,230.50
	PAM	56618	ADMIN SVCS OFCR B	50.0%	14	7	24,461.00	12,230.50
	BIC	59803	COMMUNITY RELS OFCR A	50.0%	14	7	24,461.00	12,230.50
	LAG	30163	ADMIN SVCS OFCR B	50.0%	14	7	24,461.00	12,230.50
	CPO	51160	ADMIN SVCS OFCR B	50.0%	14	1	23,044.00	11,522.00
	LDD	60151	ADMIN SVCS OFCR B	50.0%	14	1	23,044.00	11,522.00
	MD4	33502	ADMIN SVCS OFCR B	50.0%	14	1	23,044.00	11,522.00
	CPO	40177	CORPLAN ANALYST A	50.0%	13	8	22,982.00	11,491.00
	EMD	53716	SR COMPUTER OPTR	50.0%	13	8	22,982.00	11,491.00
	GM	55190	INFO OFCR B	50.0%	13	8	22,982.00	11,491.00
	GM	16888	INFO OFCR B	50.0%	13	8	22,982.00	11,491.00
	TRE	12661	INTERNAL CTRL OFCR A	50.0%	13	8	22,982.00	11,491.00
	MD2/DD	45748	SR COMPUTER OPTR	50.0%	13	8	22,982.00	11,491.00
	TF/VIT	27669	SR COMPUTER OPTR	50.0%	13	8	22,982.00	11,491.00
	NP2	50598	SR COMPUTER OPTR	50.0%	13	8	22,982.00	11,491.00
	DBB	30643	SR COMPUTER OPTR	50.0%	13	8	22,982.00	11,491.00
	DBB	15199	SR COMPUTER OPTR	50.0%	13	8	22,982.00	11,491.00
	SLB	54208	SR COMPUTER OPTR	50.0%	13	8	22,982.00	11,491.00
	MMO	51020	CORPLAN ANALYST A	50.0%	13	8	22,982.00	11,491.00
	OCS	51411	SR COMPUTER OPTR	50.0%	13	7	22,755.00	11,377.50
	TRE	49077	INTERNAL CTRL OFCR A	50.0%	13	7	22,755.00	11,377.50
	ZMB	59226	LEGAL RESEARCHER	50.0%	13	6	22,529.00	11,264.50
	NGCHP	61154	PROJ EVAL OFFICER I	50.0%	11	2	18,735.00	9,367.50
	NGCHP	61007	PROJ EVAL OFFICER I	50.0%	11	1	18,549.00	9,274.50
	GSD	23639	PROPERTY OFCR C	50.0%	10	8	18,500.00	9,250.00
	GSD	25267	PROPERTY OFCR C	50.0%	10	8	18,500.00	9,250.00
	TF/VIT	20079	PROPERTY OFCR C	50.0%	10	8	18,500.00	9,250.00
	GSD	60344	RECORDS OFCR D	50.0%	10	6	18,135.00	9,067.50
		348						5,516,810.00
SUBTOTAL	No.	536					SUBTOTAL (P/S)	9,070,555.85
IV. CLERICAL/GENERAL								
TOP (10%)								
	LAG	33944	PRINCIPAL DRAFTSMAN B	65.0%	14	8	24,706.00	16,058.90
	BS	37818	SR COLLECTION REP	65.0%	12	8	21,379.00	13,896.35
	MD2/DD	50334	SR COLLECTION REP	65.0%	12	8	21,379.00	13,896.35
	MD3	45888	SR COLLECTION REP	65.0%	12	8	21,379.00	13,896.35
	DBB	33081	SR COLLECTION REP	65.0%	12	8	21,379.00	13,896.35
	GMA	52027	SR COLLECTION REP	65.0%	12	8	21,379.00	13,896.35
	ACC	43362	SR ACCOUNTING PROCESSOR A	65.0%	12	7	21,167.00	13,758.55
	GSD	55085	SR COLLECTION REP	65.0%	12	7	21,167.00	13,758.55
	MD2/DD	55093	SR COLLECTION REP	65.0%	12	7	21,167.00	13,758.55
	MVP	35718	SR COLLECTION REP	65.0%	12	7	21,167.00	13,758.55
	TRP	52051	SR COLLECTION REP	65.0%	12	7	21,167.00	13,758.55
	KV3	41653	SUPVNG DRAFTSMAN	65.0%	12	7	21,167.00	13,758.55
	BS	60913	SR COLLECTION REP	65.0%	12	5	20,750.00	13,487.50
	KV1	60106	SR COLLECTION REP	65.0%	12	5	20,750.00	13,487.50
	SPR/LFU	59358	SR COLLECTION REP	65.0%	12	1	19,940.00	12,961.00
	TRP	54321	SR COLLECTION REP	65.0%	12	1	19,940.00	12,961.00
	MD1	51632	SR DRAFTSMAN	65.0%	11	8	19,887.00	12,926.55
	ACC	44997	SR ACCOUNTING PROCESSOR B	65.0%	10	8	18,500.00	12,025.00
	ACC	56596	SR ACCOUNTING PROCESSOR B	65.0%	10	8	18,500.00	12,025.00
	RDS	40924	RESET & DEVT ASST A	65.0%	10	8	18,500.00	12,025.00

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
	MD4	43818	SR ACCOUNTING PROCESSOR B	65.0%	10	8	18,500.00	12,025.00
	TF/VIT	56510	SR ACCOUNTING PROCESSOR B	65.0%	10	8	18,500.00	12,025.00
	ACC	56707	DATA ENCODER-CTRLR	65.0%	10	7	18,317.00	11,906.05
	HRD	56820	INDL RELS DEVT ASST A	65.0%	10	7	18,317.00	11,906.05
	NCL	58769	ESTATE MGMT ASST A	65.0%	10	7	18,317.00	11,906.05
	HRD	50970	INDL RELS MGMT ASST A	65.0%	10	6	18,135.00	11,787.75
	BS	55239	ESTATE MGMT ASST A	65.0%	10	6	18,135.00	11,787.75
	BIC	60264	SR ACCOUNTING PROCESSOR B	65.0%	10	6	18,135.00	11,787.75
	MD2/DD	57428	SR ACCOUNTING PROCESSOR B	65.0%	10	5	17,956.00	11,671.40
	PAM	60093	INDL RELS MGMT ASST A	65.0%	10	5	17,956.00	11,671.40
	ILO	59927	SR ACCOUNTING PROCESSOR B	65.0%	10	1	17,255.00	11,215.75
	CAG	61574	SR ACCOUNTING PROCESSOR B	65.0%	10	1	17,255.00	11,215.75
	DVC	61563	SR ACCOUNTING PROCESSOR B	65.0%	10	1	17,255.00	11,215.75
	GSD	56499	CLERK-PROCESSOR A	65.0%	8	8	16,009.00	10,405.85
	QCP	53872	CLERK-PROCESSOR A	65.0%	8	8	16,009.00	10,405.85
	SLB	12394	ENGINEERING ASST B	65.0%	8	8	16,009.00	10,405.85
	GSD	57185	CLERK-PROCESSOR A	65.0%	8	7	15,850.00	10,302.50
	BN	51888	CLERK-PROCESSOR A	65.0%	8	7	15,850.00	10,302.50
	BAC	56359	CLERK-PROCESSOR A	65.0%	8	5	15,538.00	10,099.70
	MD2/DD	52043	CLERK-PROCESSOR A	65.0%	8	2	15,081.00	9,802.65
	TUG	60946	DRIVER-MECHANIC B	65.0%	7	5	14,454.00	9,395.10
	GSD	24961	AUTO MECHANIC B	65.0%	6	8	13,853.00	9,004.45
	GSD	54836	AUTO MECHANIC B	65.0%	6	8	13,853.00	9,004.45
	NCR	55077	LIAISON AIDE	65.0%	4	8	11,987.00	7,791.55
	GSD	54577	ADMIN SVCS AIDE	65.0%	4	7	11,869.00	7,714.85
	NGCHP	61132	CLERK II	65.0%	4	2	11,292.00	7,339.80
		46						544,087.05
NEXT (25%)								
	NCR	29874	PRINCIPAL DRAFTSMAN B	57.5%	14	8	24,706.00	14,205.95
	SLB	4219	PRINCIPAL DRAFTSMAN B	57.5%	14	8	24,706.00	14,205.95
	EMD	12254	SUPVNG DRAFTSMAN	57.5%	12	8	21,379.00	12,292.93
	GSD	11843	SUPVNG DRAFTSMAN	57.5%	12	8	21,379.00	12,292.93
	BS	54968	SR COLLECTION REP	57.5%	12	8	21,379.00	12,292.93
	BS	46027	SR COLLECTION REP	57.5%	12	8	21,379.00	12,292.93
	MD1	49336	SR COLLECTION REP	57.5%	12	8	21,379.00	12,292.93
	MD2/DD	4502	SUPVNG DRAFTSMAN	57.5%	12	8	21,379.00	12,292.93
	MD4	36447	SR COLLECTION REP	57.5%	12	8	21,379.00	12,292.93
	DBB	53422	SR COLLECTION REP	57.5%	12	8	21,379.00	12,292.93
	SV7	8842	SR ACCOUNTING PROCESSOR A	57.5%	12	8	21,379.00	12,292.93
	ACC	57274	SR ACCOUNTING PROCESSOR A	57.5%	12	7	21,167.00	12,171.03
	ACC	48593	SR ACCOUNTING PROCESSOR A	57.5%	12	7	21,167.00	12,171.03
	ACC	48569	SR ACCOUNTING PROCESSOR A	57.5%	12	7	21,167.00	12,171.03
	ACC	56715	SR ACCOUNTING PROCESSOR A	57.5%	12	7	21,167.00	12,171.03
	GSD	43419	SR COLLECTION REP	57.5%	12	7	21,167.00	12,171.03
	BS	48925	SR COLLECTION REP	57.5%	12	7	21,167.00	12,171.03
	MD2/DD	56677	SUPVNG DRAFTSMAN	57.5%	12	7	21,167.00	12,171.03
	MD2/DD	59196	SR COLLECTION REP	57.5%	12	7	21,167.00	12,171.03
	MD2/DD	17671	SUPVNG DRAFTSMAN	57.5%	12	7	21,167.00	12,171.03
	PAM	57916	SR COLLECTION REP	57.5%	12	7	21,167.00	12,171.03
	KV1	59188	SR COLLECTION REP	57.5%	12	7	21,167.00	12,171.03
	SLB	59153	SR COLLECTION REP	57.5%	12	7	21,167.00	12,171.03
	MD1	48844	SR COLLECTION REP	57.5%	12	6	20,958.00	12,050.85
	MD2/DD	52078	SR COLLECTION REP	57.5%	12	6	20,958.00	12,050.85
	MD2/DD	52434	SR COLLECTION REP	57.5%	12	6	20,958.00	12,050.85
	NGCHP	57509	SR COLLECTION REP	57.5%	12	6	20,958.00	12,050.85
	TUG	34096	SR COLLECTION REP	57.5%	12	6	20,958.00	12,050.85
	DVC	52779	SR COLLECTION REP	57.5%	12	6	20,958.00	12,050.85
	BS	60877	SR COLLECTION REP	57.5%	12	5	20,750.00	11,931.25
	BS	60844	SR COLLECTION REP	57.5%	12	5	20,750.00	11,931.25
	MD2/DD	57347	SR COLLECTION REP	57.5%	12	5	20,750.00	11,931.25
	MVP	51829	SR COLLECTION REP	57.5%	12	5	20,750.00	11,931.25
	ILO	52973	SR COLLECTION REP	57.5%	12	5	20,750.00	11,931.25
	DVC	60695	SR COLLECTION REP	57.5%	12	5	20,750.00	11,931.25
	MD1	61507	SR COLLECTION REP	57.5%	12	1	19,940.00	11,465.50
	GSD	23531	ELEC COMM SYS OPTR A	57.5%	11	8	19,887.00	11,435.03
	NCL	56634	SR DRAFTSMAN	57.5%	11	8	19,887.00	11,435.03
	BIC	51470	SR DRAFTSMAN	57.5%	11	8	19,887.00	11,435.03
	AGM	59048	EXECUTIVE SECRETARY B	57.5%	11	7	19,690.00	11,321.75
	GSD	51314	SR OFFSET MACHINE OPTR	57.5%	11	7	19,690.00	11,321.75
	LAG	53848	SR DRAFTSMAN	57.5%	11	7	19,690.00	11,321.75
	TRE	57193	EXECUTIVE SECRETARY B	57.5%	11	5	19,302.00	11,098.65

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
	ACC	48666	SR ACCOUNTING PROCESSOR B	57.5%	10	8	18,500.00	10,637.50
	ACC	56766	SR ACCOUNTING PROCESSOR B	57.5%	10	8	18,500.00	10,637.50
	MD2/DD	3689	ESTATE MGMT ASST A	57.5%	10	8	18,500.00	10,637.50
	MD3	20354	ESTATE MGMT ASST A	57.5%	10	8	18,500.00	10,637.50
	MD3	10669	ESTATE MGMT ASST A	57.5%	10	8	18,500.00	10,637.50
	MD4	20613	ESTATE MGMT ASST A	57.5%	10	8	18,500.00	10,637.50
	NCR	9938	ESTATE MGMT ASST A	57.5%	10	8	18,500.00	10,637.50
	NGCHP	46442	ESTATE MGMT ASST A	57.5%	10	8	18,500.00	10,637.50
	QCP	30465	ESTATE MGMT ASST A	57.5%	10	8	18,500.00	10,637.50
	TF/VIT	20303	BUS DEVT/MKTG ASST A	57.5%	10	8	18,500.00	10,637.50
	TF/VIT	19291	ESTATE MGMT ASST A	57.5%	10	8	18,500.00	10,637.50
	SPR/LFU	3123	ACTING/DESIGNATED SR COLLECTION REP	57.5%	10	8	18,500.00	10,637.50
	CPO	48585	CORPLAN ASST A (ACTING SR COLL REP)	57.5%	10	7	18,317.00	10,532.28
	MD2/DD	4499	ESTATE MGMT ASST A	57.5%	10	7	18,317.00	10,532.28
	NP2	59382	ESTATE MGMT ASST A	57.5%	10	7	18,317.00	10,532.28
	CAG	58238	SR ACCOUNTING PROCESSOR B	57.5%	10	7	18,317.00	10,532.28
	GSD	28444	SR REPRO MACHINE OPTR	57.5%	10	6	18,135.00	10,427.63
	BAC	46183	SR ACCOUNTING PROCESSOR B	57.5%	10	6	18,135.00	10,427.63
	HRD	60117	INDL RELS DEVT ASST A	57.5%	10	5	17,956.00	10,324.70
	ACC	61427	SR ACCOUNTING PROCESSOR B	57.5%	10	2	17,428.00	10,021.10
	ACC	61438	SR ACCOUNTING PROCESSOR B	57.5%	10	2	17,428.00	10,021.10
	BN	34169	SR BUILDING ELECTRICIAN B	57.5%	10	2	17,428.00	10,021.10
	MD2/DD	61529	SR ACCOUNTING PROCESSOR B	57.5%	10	1	17,255.00	9,921.63
	PAM	61472	SR ACCOUNTING PROCESSOR B	57.5%	10	1	17,255.00	9,921.63
	TRP	61461	SR ACCOUNTING PROCESSOR B	57.5%	10	1	17,255.00	9,921.63
	BIC	61632	SR ACCOUNTING PROCESSOR B	57.5%	10	1	17,255.00	9,921.63
	CEB	61596	SR ACCOUNTING PROCESSOR B	57.5%	10	1	17,255.00	9,921.63
	GSN	61541	SR ACCOUNTING PROCESSOR B	57.5%	10	1	17,255.00	9,921.63
	ZMB	61585	SR ACCOUNTING PROCESSOR B	57.5%	10	1	17,255.00	9,921.63
	GSD	24074	ELEC COMM SYS OPTR B	57.5%	9	8	17,209.00	9,895.18
	MD4	34118	SECRETARY A	57.5%	9	8	17,209.00	9,895.18
	MVP	6491	SECRETARY A	57.5%	9	8	17,209.00	9,895.18
	LAG	30023	SECRETARY A	57.5%	9	8	17,209.00	9,895.18
	GSD	57177	CLERK-PROCESSOR A	57.5%	8	8	16,009.00	9,205.18
	GSD	56928	INDL SECURITY GUARD A	57.5%	8	8	16,009.00	9,205.18
	GSD	42242	CLERK-PROCESSOR A	57.5%	8	8	16,009.00	9,205.18
	HRD	21989	CLERK-PROCESSOR A	57.5%	8	8	16,009.00	9,205.18
	RDS	42757	CLERK-PROCESSOR A	57.5%	8	8	16,009.00	9,205.18
	BS	58394	CLERK-PROCESSOR A	57.5%	8	8	16,009.00	9,205.18
	BS	57355	CLERK-PROCESSOR A	57.5%	8	8	16,009.00	9,205.18
	MD2/DD	12556	CLERK-PROCESSOR A	57.5%	8	8	16,009.00	9,205.18
	QCP	43702	CLERK-PROCESSOR A	57.5%	8	8	16,009.00	9,205.18
	TF/VIT	56545	CLERK-PROCESSOR A	57.5%	8	8	16,009.00	9,205.18
	TRP	35661	CLERK-PROCESSOR A	57.5%	8	8	16,009.00	9,205.18
	DBB	51934	CLERK-PROCESSOR A	57.5%	8	8	16,009.00	9,205.18
	GMA	33391	CLERK-PROCESSOR A	57.5%	8	8	16,009.00	9,205.18
	SV7	50520	CLERK-PROCESSOR A	57.5%	8	8	16,009.00	9,205.18
	BAC	56340	INDL SECURITY GUARD A	57.5%	8	8	16,009.00	9,205.18
	DVC	53279	CLERK-PROCESSOR A	57.5%	8	8	16,009.00	9,205.18
	GSD	51322	CLERK-PROCESSOR A	57.5%	8	7	15,850.00	9,113.75
	GSD	49883	CLERK-PROCESSOR A	57.5%	8	6	15,693.00	9,023.48
	OCS	60082	CLERK-PROCESSOR A	57.5%	8	6	15,693.00	9,023.48
	MD3	51527	CLERK-PROCESSOR A	57.5%	8	2	15,081.00	8,671.58
	NP2	52094	CLERK-PROCESSOR A	57.5%	8	2	15,081.00	8,671.58
	LYT	52116	ACTING/DESIGNATED SR COLLECTION REP	57.5%	8	2	15,081.00	8,671.58
	GSD	53937	DRIVER-MECHANIC B	57.5%	7	8	14,892.00	8,562.90
	GSD	55883	DRIVER-MECHANIC B	57.5%	7	8	14,892.00	8,562.90
	MD3	55905	DRIVER-MECHANIC B	57.5%	7	8	14,892.00	8,562.90
	KV3	55948	DRIVER-MECHANIC B	57.5%	7	8	14,892.00	8,562.90
	KV3	52329	DRIVER-MECHANIC B	57.5%	7	8	14,892.00	8,562.90
	CAG	6149	DRIVER-MECHANIC B	57.5%	7	8	14,892.00	8,562.90
	FMD	24333	REPRO MACHINE OPTR A	57.5%	7	6	14,598.00	8,393.85
	GSD	51373	REPRO MACHINE OPTR A	57.5%	7	6	14,598.00	8,393.85
	SPR/LFU	54518	CLERK-PROCESSOR B	57.5%	6	5	13,445.00	7,730.88
	GSD	55042	ADMIN SVCS AIDE	57.5%	4	8	11,987.00	6,892.53
	GSD	48259	ADMIN SVCS AIDE	57.5%	4	8	11,987.00	6,892.53
	RDS	30244	ADMIN SVCS AIDE	57.5%	4	8	11,987.00	6,892.53
	QCP	44695	LIAISON AIDE	57.5%	4	8	11,987.00	6,892.53
	GMA	23019	ADMIN SVCS AIDE	57.5%	4	8	11,987.00	6,892.53
	MMO	25445	ADMIN SVCS AIDE	57.5%	4	8	11,987.00	6,892.53
	NCR	61198	CLERK II	57.5%	4	2	11,292.00	6,492.90

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
	NGCHP	61074	COURIER	57.5%	4	1	11,181.00	6,429.08
		115						1,190,513.35
REMAINING (65%)								
	OCS	8192	PRTING & REPRO SVCS CHIEF	50.0%	18	8	33,846.00	16,923.00
	MD3	47538	PRINCIPAL DRAFTSMAN B	50.0%	14	7	24,461.00	12,230.50
	QCP	18791	PRINCIPAL DRAFTSMAN B	50.0%	14	2	23,274.00	11,637.00
	ACC	23159	SR ACCOUNTING PROCESSOR A	50.0%	12	8	21,379.00	10,689.50
	ACC	28576	SR ACCOUNTING PROCESSOR A	50.0%	12	8	21,379.00	10,689.50
	ACC	9377	SR ACCOUNTING PROCESSOR A	50.0%	12	8	21,379.00	10,689.50
	CIE	34525	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	EMD	19097	SUPVNG DRAFTSMAN	50.0%	12	8	21,379.00	10,689.50
	GSD	40975	SR MECHANIC A	50.0%	12	8	21,379.00	10,689.50
	OCS	31755	ADMIN SVCS ASST A	50.0%	12	8	21,379.00	10,689.50
	POS	4421	SUPVNG DRAFTSMAN	50.0%	12	8	21,379.00	10,689.50
	BS	54941	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	BS	4391	SUPVNG DRAFTSMAN	50.0%	12	8	21,379.00	10,689.50
	MD2/DD	29866	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	MD2/DD	19747	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	MD2/DD	30503	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	MD2/DD	34061	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	MD2/DD	4782	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	MD2/DD	27677	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	MD3	42749	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	MD3	24155	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	MD4	42048	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	MVP	8737	SR ACCOUNTING PROCESSOR A	50.0%	12	8	21,379.00	10,689.50
	NGCHP	46752	SUPVNG DRAFTSMAN	50.0%	12	8	21,379.00	10,689.50
	NGCHP	43273	SR ACCOUNTING PROCESSOR A	50.0%	12	8	21,379.00	10,689.50
	SMP	20915	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	TF/VIT	21385	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	TF/VIT	21512	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	NP2	2631	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	SPR/LFU	9172	SR ACCOUNTING PROCESSOR A	50.0%	12	8	21,379.00	10,689.50
	SPR/LFU	3034	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	DBB	51942	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	DBB	45268	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	GMA	49190	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	GMA	31593	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	SLB	9415	SR ACCOUNTING PROCESSOR A	50.0%	12	8	21,379.00	10,689.50
	SV7	49344	SR COLLECTION REP	50.0%	12	8	21,379.00	10,689.50
	BAC	52531	SUPVNG DRAFTSMAN	50.0%	12	8	21,379.00	10,689.50
	BAC	52558	SUPVNG DRAFTSMAN	50.0%	12	8	21,379.00	10,689.50
	ILO	53139	SUPVNG DRAFTSMAN	50.0%	12	8	21,379.00	10,689.50
	ACC	48887	SR ACCOUNTING PROCESSOR A	50.0%	12	7	21,167.00	10,583.50
	ACC	48755	SR ACCOUNTING PROCESSOR A	50.0%	12	7	21,167.00	10,583.50
	ACC	48623	SR ACCOUNTING PROCESSOR A	50.0%	12	7	21,167.00	10,583.50
	ACC	48712	SR ACCOUNTING PROCESSOR A	50.0%	12	7	21,167.00	10,583.50
	ACC	43389	SR ACCOUNTING PROCESSOR A	50.0%	12	7	21,167.00	10,583.50
	OCS	8613	SUPVNG REPRO MACHINE OPTR	50.0%	12	7	21,167.00	10,583.50
	MD2/DD	51659	SR COLLECTION REP	50.0%	12	7	21,167.00	10,583.50
	MD3	32999	SR COLLECTION REP	50.0%	12	7	21,167.00	10,583.50
	NCR	33898	SUPVNG DRAFTSMAN	50.0%	12	7	21,167.00	10,583.50
	BIC	58785	SR COLLECTION REP	50.0%	12	7	21,167.00	10,583.50
	GMA	59145	SR COLLECTION REP	50.0%	12	7	21,167.00	10,583.50
	QCP	47341	SR COLLECTION REP	50.0%	12	6	20,958.00	10,479.00
	SLB	47511	SUPVNG DRAFTSMAN	50.0%	12	6	20,958.00	10,479.00
	CAG	59961	SR COLLECTION REP	50.0%	12	6	20,958.00	10,479.00
	DVC	60128	SR COLLECTION REP	50.0%	12	6	20,958.00	10,479.00
	GM	53910	SR LIAISON OFCR	50.0%	12	5	20,750.00	10,375.00
	BS	57436	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00
	BS	56197	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00
	BS	60071	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00
	MD1	51624	SUPVNG DRAFTSMAN	50.0%	12	5	20,750.00	10,375.00
	MD1	60833	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00
	MD3	60924	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00
	NGCHP	60902	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00
	PAM	60559	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00
	TRP	31097	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00
	LAG	57339	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00
	PWN	60639	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00
	CEB	58831	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
	ILO	53058	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00
	CAG	53244	SUPVNG DRAFTSMAN	50.0%	12	5	20,750.00	10,375.00
	DVC	60684	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00
	ZMB	60537	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00
	ZMB	60866	SR COLLECTION REP	50.0%	12	5	20,750.00	10,375.00
	BS	51012	SUPVNG DRAFTSMAN	50.0%	12	2	20,140.00	10,070.00
	MD3	17833	SUPVNG DRAFTSMAN	50.0%	12	2	20,140.00	10,070.00
	QCP	31747	SR COLLECTION REP	50.0%	12	2	20,140.00	10,070.00
	TUG	60275	SR COLLECTION REP	50.0%	12	2	20,140.00	10,070.00
	BIC	60048	SR COLLECTION REP	50.0%	12	2	20,140.00	10,070.00
	GMA	59892	SR COLLECTION REP	50.0%	12	2	20,140.00	10,070.00
	KV3	49441	SR COLLECTION REP	50.0%	12	2	20,140.00	10,070.00
	LAG	46531	SUPVNG DRAFTSMAN	50.0%	12	2	20,140.00	10,070.00
	SLB	11762	SUPVNG DRAFTSMAN	50.0%	12	2	20,140.00	10,070.00
	GSN	61610	SR COLLECTION REP	50.0%	12	1	19,940.00	9,970.00
	GSD	48429	SR OFFSET MACHINE OPTR	50.0%	11	8	19,887.00	9,943.50
	NBH	51799	SR DRAFTSMAN	50.0%	11	8	19,887.00	9,943.50
	BIC	51519	SR DRAFTSMAN	50.0%	11	8	19,887.00	9,943.50
	DBB	53368	SR DRAFTSMAN	50.0%	11	8	19,887.00	9,943.50
	BS	58602	SR DRAFTSMAN	50.0%	11	7	19,690.00	9,845.00
	ILO	52981	SR DRAFTSMAN	50.0%	11	7	19,690.00	9,845.00
	VIS	58874	EXECUTIVE SECRETARY C	50.0%	11	5	19,302.00	9,651.00
	ACC	52205	SR ACCOUNTING PROCESSOR B	50.0%	10	8	18,500.00	9,250.00
	ACC	54089	SR ACCOUNTING PROCESSOR B	50.0%	10	8	18,500.00	9,250.00
	ACC	57290	DATA ENCODER-CTRLR	50.0%	10	8	18,500.00	9,250.00
	ACC	56650	SR ACCOUNTING PROCESSOR B	50.0%	10	8	18,500.00	9,250.00
	CPO	8222	CORPLAN ASST A	50.0%	10	8	18,500.00	9,250.00
	EMD	34592	ESTATE MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	GSD	5355	ESTATE MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	GSD	23507	SR INDL SECURITY GUARD	50.0%	10	8	18,500.00	9,250.00
	GSD	45179	FOREMAN A	50.0%	10	8	18,500.00	9,250.00
	GSD	54550	SR BUILDING ELECTRICIAN B	50.0%	10	8	18,500.00	9,250.00
	BS	49115	ESTATE MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	BS	3115	ESTATE MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	MD1	18783	BUS DEVT/MKTG ASST A	50.0%	10	8	18,500.00	9,250.00
	MD1	46639	ESTATE MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	MD2/DD	2704	ESTATE MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	MD2/DD	46582	ESTATE MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	MD2/DD	32964	ESTATE MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	MD2/DD	36927	INDL RELS MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	MD3	19259	ESTATE MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	MD4	28371	ESTATE MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	SMP	56529	INDL RELS MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	TF/VIT	18805	ESTATE MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	TF/VIT	20605	ESTATE MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	PAM	11517	RESEARCH ASST A	50.0%	10	8	18,500.00	9,250.00
	SPR/LFU	34908	INDL RELS DEVT ASST A	50.0%	10	8	18,500.00	9,250.00
	BN	37567	ESTATE MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	SV7	36668	SR ACCOUNTING PROCESSOR B	50.0%	10	8	18,500.00	9,250.00
	LYT	58106	SR ACCOUNTING PROCESSOR B	50.0%	10	8	18,500.00	9,250.00
	DVC	58424	ESTATE MGMT ASST A	50.0%	10	8	18,500.00	9,250.00
	MMO	56804	RESEARCH ASST A	50.0%	10	8	18,500.00	9,250.00
	ACC	54003	DATA ENCODER-CTRLR	50.0%	10	7	18,317.00	9,158.50
	ACC	59307	SR ACCOUNTING PROCESSOR B	50.0%	10	7	18,317.00	9,158.50
	GSD	48976	SR BUILDING ELECTRICIAN B	50.0%	10	7	18,317.00	9,158.50
	GSD	50377	SR AUTO MECHANIC	50.0%	10	7	18,317.00	9,158.50
	GSD	54798	SR AUTO MECHANIC	50.0%	10	7	18,317.00	9,158.50
	HRD	57584	INDL RELS MGMT ASST A	50.0%	10	7	18,317.00	9,158.50
	BS	47635	INDL RELS MGMT ASST A	50.0%	10	7	18,317.00	9,158.50
	NP2	59323	ESTATE MGMT ASST A	50.0%	10	7	18,317.00	9,158.50
	PAM	54283	ESTATE MGMT ASST A	50.0%	10	7	18,317.00	9,158.50
	BAC	53007	ESTATE MGMT ASST A	50.0%	10	7	18,317.00	9,158.50
	BAC	56278	ESTATE MGMT ASST A	50.0%	10	7	18,317.00	9,158.50
	BAC	52663	ESTATE MGMT ASST A	50.0%	10	7	18,317.00	9,158.50
	GSN	59587	ESTATE MGMT ASST A	50.0%	10	7	18,317.00	9,158.50
	ACC	37664	DATA ENCODER-CTRLR	50.0%	10	6	18,135.00	9,067.50
	GSD	44865	SR BUILDING ELECTRICIAN B	50.0%	10	6	18,135.00	9,067.50
	MD1	57630	ESTATE MGMT ASST A	50.0%	10	6	18,135.00	9,067.50
	DVC	60015	SR ACCOUNTING PROCESSOR B	50.0%	10	6	18,135.00	9,067.50
	ZMB	59412	ESTATE MGMT ASST A	50.0%	10	6	18,135.00	9,067.50
	GSD	54887	SR INDL SECURITY GUARD	50.0%	10	5	17,956.00	8,978.00

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
	GSD	56456	SR INDL SECURITY GUARD	50.0%	10	5	17,956.00	8,978.00
	OCS	31712	ADMIN SVCS ASST B	50.0%	10	5	17,956.00	8,978.00
	QCP	57924	ESTATE MGMT ASST A	50.0%	10	5	17,956.00	8,978.00
	GSD	50644	FOREMAN A	50.0%	10	2	17,428.00	8,714.00
	TF/VIT	54291	SR ACCOUNTING PROCESSOR B	50.0%	10	2	17,428.00	8,714.00
	TF/VIT	30953	SR BUILDING ELECTRICIAN B	50.0%	10	2	17,428.00	8,714.00
	BN	53376	SR ACCOUNTING PROCESSOR B	50.0%	10	2	17,428.00	8,714.00
	GSD	56219	FOREMAN A	50.0%	10	1	17,255.00	8,627.50
	BS	61483	SR ACCOUNTING PROCESSOR B	50.0%	10	1	17,255.00	8,627.50
	BS	60399	ESTATE MGMT ASST A	50.0%	10	1	17,255.00	8,627.50
	QCP	61530	SR ACCOUNTING PROCESSOR B	50.0%	10	1	17,255.00	8,627.50
	BAG	61552	SR ACCOUNTING PROCESSOR B	50.0%	10	1	17,255.00	8,627.50
	TUG	61494	SR ACCOUNTING PROCESSOR B	50.0%	10	1	17,255.00	8,627.50
	KV1	61518	SR ACCOUNTING PROCESSOR B	50.0%	10	1	17,255.00	8,627.50
	KV3	61609	SR ACCOUNTING PROCESSOR B	50.0%	10	1	17,255.00	8,627.50
	LAG	28606	SR ACCOUNTING PROCESSOR B	50.0%	10	1	17,255.00	8,627.50
	BTN	60231	SR ACCOUNTING PROCESSOR B	50.0%	10	1	17,255.00	8,627.50
	AGM	36293	SECRETARY A	50.0%	9	8	17,209.00	8,604.50
	MD2/DD	40258	SECRETARY A	50.0%	9	8	17,209.00	8,604.50
	MMO	32735	SECRETARY A	50.0%	9	8	17,209.00	8,604.50
	MMO	51381	SECRETARY A	50.0%	9	7	17,039.00	8,519.50
	ACC	56200	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	AGM	54445	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	CIE	51233	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	COA	52167	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	CRO	16969	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	FMD	51292	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	FMD	36056	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	GSD	13234	PLUMBER A	50.0%	8	8	16,009.00	8,004.50
	GSD	41874	PLUMBER A	50.0%	8	8	16,009.00	8,004.50
	GSD	28932	PLUMBER A	50.0%	8	8	16,009.00	8,004.50
	GSD	40401	PLUMBER A	50.0%	8	8	16,009.00	8,004.50
	GSD	54917	INDL SECURITY GUARD A	50.0%	8	8	16,009.00	8,004.50
	HRD	52310	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	TRE	12777	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	BS	31984	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	BS	36943	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	MD2/DD	57398	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	MD2/DD	21377	SR CARPENTER A	50.0%	8	8	16,009.00	8,004.50
	MD3	40231	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	MD4	10375	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	MD4	57568	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	MVP	30686	INDL SECURITY GUARD A	50.0%	8	8	16,009.00	8,004.50
	MVP	23299	INDL SECURITY GUARD A	50.0%	8	8	16,009.00	8,004.50
	MVP	47392	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	MVP	36145	INDL SECURITY GUARD A	50.0%	8	8	16,009.00	8,004.50
	NCR	19283	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	QCP	57789	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	SPR/LFU	31658	ACTING/DESIGNATED SR COLLECTION REP	50.0%	8	8	16,009.00	8,004.50
	SPR/LFU	51810	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	BN	57851	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	KV3	28894	ENGINEERING ASST B	50.0%	8	8	16,009.00	8,004.50
	LAG	32824	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	SLB	56987	CLERK-PROCESSOR A	50.0%	8	8	16,009.00	8,004.50
	COS	55794	CLERK-PROCESSOR A	50.0%	8	6	15,693.00	7,846.50
	EMD	60173	CLERK-PROCESSOR A	50.0%	8	6	15,693.00	7,846.50
	BIC	58777	ACTING/DESIGNATED ADMIN ASSISTANT	50.0%	8	6	15,693.00	7,846.50
	DVC	58327	CLERK-PROCESSOR A	50.0%	8	6	15,693.00	7,846.50
	MD1	60162	CLERK-PROCESSOR A	50.0%	8	5	15,538.00	7,769.00
	PAM	60286	CLERK-PROCESSOR A	50.0%	8	5	15,538.00	7,769.00
	TRP	59390	CLERK-PROCESSOR A	50.0%	8	5	15,538.00	7,769.00
	GM	61369	INDL SECURITY GUARD A	50.0%	8	2	15,081.00	7,540.50
	HTD	50997	CLERK-PROCESSOR A	50.0%	8	2	15,081.00	7,540.50
	MD2/DD	52426	CLERK-PROCESSOR A	50.0%	8	2	15,081.00	7,540.50
	MD4	51748	CLERK-PROCESSOR A	50.0%	8	2	15,081.00	7,540.50
	NCR	55344	CLERK-PROCESSOR A	50.0%	8	2	15,081.00	7,540.50
	QCP	51047	CLERK-PROCESSOR A	50.0%	8	2	15,081.00	7,540.50
	KV3	51543	CLERK-PROCESSOR A	50.0%	8	2	15,081.00	7,540.50
	GSD	56405	INDL SECURITY GUARD A	50.0%	8	1	14,931.00	7,465.50
	AGM	24732	ACTING/DESIGNATED IND. SEC. GUARD	50.0%	7	8	14,892.00	7,446.00
	GSD	55867	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
	GSD	24163	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	GSD	28037	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	GSD	30619	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	GSD	41416	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	GSD	56065	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	GSD	55158	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	GSD	17655	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	GSD	58726	REPRO MACHINE OPTR A	50.0%	7	8	14,892.00	7,446.00
	GSD	55840	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	HRD	56073	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	HRD	55980	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	BS	41165	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	BS	44687	REPRO MACHINE OPTR A	50.0%	7	8	14,892.00	7,446.00
	BS	35483	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	MD1	23396	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	MD1	52140	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	MD2/DD	30635	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	MD4	3492	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	NCR	27421	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	NCR	55875	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	NCR	45993	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	BAG	55700	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	NCL	19712	REPRO MACHINE OPTR A	50.0%	7	8	14,892.00	7,446.00
	NCL	55913	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	BN	36544	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	BAC	49018	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	BAC	58130	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	BTN	36773	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	DVC	52884	DRIVER-MECHANIC B	50.0%	7	8	14,892.00	7,446.00
	FMD	58890	DRIVER-MECHANIC B	50.0%	7	5	14,454.00	7,227.00
	GM	58637	DRIVER-MECHANIC B	50.0%	7	5	14,454.00	7,227.00
	BIC	60935	DRIVER-MECHANIC B	50.0%	7	5	14,454.00	7,227.00
	CAG	60979	DRIVER-MECHANIC B	50.0%	7	5	14,454.00	7,227.00
	DVC	60991	DRIVER-MECHANIC B	50.0%	7	5	14,454.00	7,227.00
	GM	61381	DRIVER-MECHANIC B	50.0%	7	2	14,029.00	7,014.50
	GM	61392	DRIVER-MECHANIC B	50.0%	7	2	14,029.00	7,014.50
	GSD	30759	DRIVER-MECHANIC B	50.0%	7	2	14,029.00	7,014.50
	GM	61643	DRIVER-MECHANIC B	50.0%	7	1	13,890.00	6,945.00
	MD2/DD	19836	FOREMAN C	50.0%	6	8	13,853.00	6,926.50
	MD3	54585	CLERK-PROCESSOR B	50.0%	6	7	13,716.00	6,858.00
	SPR/LFU	60855	ACTING/DESIGNATED SR COLLECTION REP	50.0%	6	5	13,445.00	6,722.50
	NGCHP	61018	CHAUFFEUR II	50.0%	6	1	12,921.00	6,460.50
	GSD	45519	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	GSD	54593	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	GSD	51144	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	GSD	56243	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	GSD	51349	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	GSD	24821	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	GSD	29688	LIAISON AIDE	50.0%	4	8	11,987.00	5,993.50
	GSD	45195	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	GSD	48518	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	HTD	29718	LIAISON AIDE	50.0%	4	8	11,987.00	5,993.50
	LDD	48526	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	LG	58564	LIAISON AIDE	50.0%	4	8	11,987.00	5,993.50
	BS	44733	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	BS	44059	LIAISON AIDE	50.0%	4	8	11,987.00	5,993.50
	MD1	37168	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	MD2/DD	3506	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	MD2/DD	4057	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	MD2/DD	30546	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	MD3	43788	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	MD4	47058	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	MVP	30732	LIAISON AIDE	50.0%	4	8	11,987.00	5,993.50
	MVP	30813	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	NCR	55018	LIAISON AIDE	50.0%	4	8	11,987.00	5,993.50
	QCP	17485	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	QCP	26018	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	TF/VIT	55514	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	TF/VIT	42854	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	NCL	54542	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	NCL	55166	LIAISON AIDE	50.0%	4	8	11,987.00	5,993.50

RANK	DEPTCD	EMPNO	CURRENT POSITION	RATE OF INCENTIVE (%MBS)	PG	STEP	BASIC MONTHLY SALARY	PBB AMOUNT
	DBB	49069	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	GMA	5681	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	KV3	7242	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	LYT	25593	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	GSN	58289	ADMIN SVCS AIDE	50.0%	4	8	11,987.00	5,993.50
	COS	57541	ADMIN SVCS AIDE	50.0%	4	7	11,869.00	5,934.50
	TRE	50024	ADMIN SVCS AIDE	50.0%	4	7	11,869.00	5,934.50
	BIC	59790	ADMIN SVCS AIDE	50.0%	4	7	11,869.00	5,934.50
	BIC	59836	ADMIN SVCS AIDE	50.0%	4	7	11,869.00	5,934.50
	CEB	59756	ADMIN SVCS AIDE	50.0%	4	7	11,869.00	5,934.50
	CAG	59404	ADMIN SVCS AIDE	50.0%	4	7	11,869.00	5,934.50
	DVC	52825	ADMIN SVCS AIDE	50.0%	4	7	11,869.00	5,934.50
	CPO	8206	LIAISON AIDE	50.0%	4	6	11,751.00	5,875.50
	NCR	60957	LIAISON AIDE	50.0%	4	5	11,635.00	5,817.50
	NGCHP	61121	CLERK II	50.0%	4	2	11,292.00	5,646.00
	NGCHP	61201	DRIVER I	50.0%	3	2	10,505.00	5,252.50
	NGCHP	61289	DRIVER I	50.0%	3	2	10,505.00	5,252.50
	NGCHP	61063	UTILITY WORKER II	50.0%	3	1	10,401.00	5,200.50
		299						2,563,748.00
DISQUALIFIED	GM	49514	SR DRAFTSMAN	0.0%	11	8	19,887.00	-
	LAG	53430	SR COLLECTION REP	0.0%	12	8	21,379.00	-
		2						
SUBTOTAL	NO.	462					SUBTOTAL (C/G)	4,298,348.40
GRAND TOTAL		1116					GRAND TOTAL	16,569,456.43

SUMMARY OF RANKING OF QUALIFIED NHA OFFICERS AND EMPLOYEES
FOR THE GRANT OF THE 2016 PERFORMANCE-BASED BONUS (PBB)

Rate of Incentive (Percent of Monthly Basic Salary)	Percentile Distribution	No. of Personnel	PBB Amount
SENIOR MANAGEMENT			
65%	10% (Top)	1	49,099.05
57.5%	25% (Next)	2	69,798.10
50%	65% (Remaining)	5	155,389.00
Disqualified		0	
Sub-total		8	274,286.15
MIDDLE MANAGEMENT			
65%	10% (Top)	11	364,714.35
57.5%	25% (Next)	27	782,787.18
50%	65% (Remaining)	70	1,778,764.50
Disqualified		2	
Sub-total		110	2,926,266.03
PROFESSIONAL AND SUPERVISORY			
65%	10% (Top)	54	1,163,342.05
57.5%	25% (Next)	134	2,390,403.80
50%	65% (Remaining)	348	5,516,810.00
Disqualified		0	
Sub-total		536 **	9,070,555.85
CLERICAL/GENERAL STAFF			
65%	10% (Top)	46	544,087.05
57.5%	25% (Next)	115	1,190,513.35
50%	65% (Remaining)	299	2,563,748.00
Disqualified		2	
Sub-total		462	4,298,348.40
GRAND TOTAL		1116	16,569,456.43

* No. of personnel, excluding the GM as of April 1, 2016

** Includes three (3) Clerical/General Staff who are designated to a Professional Position

CERTIFIED CORRECT:

(Original Signed)
ELVIRA A. SABADO
Manager
Human Resource Management Depart
Date Signed : _____

CERTIFIED FUNDS AVAILABLE:

(Original Signed)
WILMA D. HERNANDEZ
Manager
Financial Management Department
Date Signed : _____

**NATIONAL HOUSING AUTHORITY
GROUPING OF PERSONNEL AS OF APRIL 1, 2016
(EXCLUDING THE GENERAL MANAGER)**

GROUP	CURRENT POSITION	PG	NO. OF POSITIONS
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SENIOR MANAGEMENT. This refers to the executive officers of the GOCC, and includes all heads of functional units, which are primarily involved in the development, evolution, and approval of long-term vision across a function or area of specialization. It includes those who lead the development of function strategy, implement and maintain policies of the organization for area of responsibility (e.g., Deputy Administrator, Sr. Deputy Administrator, Assistant General Manager, Executive Vice President, Sr. Vice President, Vice President, etc.)

	ASST.GENERAL MANAGER	29	1
	GROUP MANAGER	27	5
	DEPARTMENT MANAGER A/ GROUP MANAGER-CAPACITY	26	2
	SUBTOTAL		8

MIDDLE MANAGEMENT. This covers those whose work is primarily achieved through others, with direct accountability for setting direction and deploying resources. Responsible for people management, including performance evaluation and pay reviews and typically hire/fire decisions. Includes individual contributors who are recognized as subject matter experts with in-depth technical knowledge, project management and significant influence skills in area of expertise (e.g., Head of Department or Service)

	DEPARTMENT MANAGER A	26	19
	ASST DEPARTMENT MANAGER	25	3
	DIVISION MANAGER A	24	56
	INTERNAL AUDITOR V	24	2
	DIVISION MANAGER B	23	6
	PROJECT MANAGER	23	23
	DIVISION MANAGER C	22	1
	SUBTOTAL		110

PROFESSIONAL AND SUPERVISORY. This level comprises the personnel whose work is primarily achieved by an individual or through project teams. Requires the application of expertise in professional or technical area(s) to achieve results. Typically has a university degree or equivalent work experience that provides knowledge and exposure to fundamental theories, principles and concepts. Includes supervisors and junior managements that may not have full management authority (e.g., Financial Analyst/Specialists, Accountant, HR Officer, etc)

	ATTORNEY IV	23	2
	CHIEF CORP ATTORNEY	23	1
	CHIEF INTERNAL CTRL OFCR	22	1
	COMMUNITY RELS CHIEF A	22	5
	CORP PLANNING CHIEF	22	1
	DATA MANAGEMENT CHIEF A	22	1
	ESTATE MGMT CHIEF	22	4
	INTERNAL AUDITOR IV	22	2
	LOANS MGMT CHIEF A	22	1
	PRINCIPAL ARCHITECT A	22	7
	PRINCIPAL ENGINEER A	22	16
	PROJ MGMT OFCR A	22	2
	SYSTEMS DEVT CHIEF A	22	2
	CHIEF CORP ACCOUNTANT A	21	1
	CHIEF CORP BUDGET OFCR A	21	1
	FINANCE OFCR A	21	2
	INDL RELS DEVT CHIEF	21	2
	LIVELIHOOD CHIEF A	21	5
	RESET & DEVT CHIEF	21	1
	CASHIERING SVCS CHIEF B	20	2
	CHIEF CORP BUDGET OFCR B	20	2
	COMMUNITY RELS CHIEF B	20	16
	FINANCE OFCR B	20	13
	INFO CHIEF A	20	1
	LIVELIHOOD CHIEF B	20	12
	PRINCIPAL ARCHITECT B	20	13
	PRINCIPAL ENGINEER C	20	20
	PROJ MGMT OFCR B	20	1

**NATIONAL HOUSING AUTHORITY
GROUPING OF PERSONNEL AS OF APRIL 1, 2016
(EXCLUDING THE GENERAL MANAGER)**

GROUP	CURRENT POSITION	PG	NO. OF POSITIONS
	SR FINL PLANNING SPEC	20	1
	SUPVNG IND RELS MGT OFCR A	20	1
	SUPVNG INTERNAL CTRL OFCR	20	2
	ADMIN SVCS CHIEF B	19	2
	DENTIST A	19	1
	ESTATE SUPERVISOR A	19	7
	FINANCE OFCR C	19	1
	SR CORPLAN SPEC	19	1
	SUPVNG MAT PLNG OFCR	19	1
	SUPVNG RESET & DEVT OFCR	19	2
	SYSTEMS DESIGN SPEC A	19	1
	CORPLAN SPEC	18	2
	ESTATE SUPERVISOR B	18	13
	FINL PLANNING SPEC B	18	15
	INTERNAL AUDITOR III	18	2
	MGMT INFO SPECS B	18	4
	SR CORP ACCOUNTANT A	18	5
	SR INDL RELS DEVT OFCR A	18	2
	SR INDL RELS MGMT OFCR A	18	5
	SR INTERNAL CTRL OFCR A	18	1
	SR PROJ PLNG & DEVT OFCR	18	2
	SUPVNG ARCHITECT	18	2
	SUPVNG ENGINEER A	18	18
	SUPVNG ESTATE MGMT SPEC	18	3
	SUPVNG LIVELIHOOD OFCR	18	11
	SUPVNG PROPERTY OFCR	18	1
	SUPVNG RECORDS OFCR	18	1
	COMMUNITY RELS SPEC	17	22
	ESTATE SUPERVISOR C	17	17
	EXECUTIVE ASST B	17	1
	SR INDL RELS DEVT OFCR B	17	5
	SR INDL RELS MGMT OFCR B	17	1
	SR LIVELIHOOD OFCR	17	9
	SR RESET & DEVT OFCR A	17	4
	SUPVNG DATA ANALYST-CTRLR	17	2
	ADMIN SVCS OFCR A	16	9
	BLDG-GROUNDS MAINT HEAD B	16	1
	BUS DEVT/MKTG OFCR A	16	1
	CASHIER A	16	24
	SR ARCHITECT	16	3
	SR COMMUNITY RELS OFCR	16	16
	SR CORP ACCOUNTANT C	16	7
	SR CORPLAN ANALYST	16	2
	SR ENGINEER A	16	3
	SR MGMT SYSTEM ANALYST	16	1
	SR SYSTEMS ANALYST	16	1
	BUS DEVT/MKTG OFCR B	15	7
	CORP BUDGET OFCR B	15	2
	ESTATE MGMT SPEC	15	60
	INDL RELS MGMT OFCR A	15	1
	INFO OFCR A	15	1
	INTERNAL AUDITOR II	15	3
	LIVELIHOOD OFCR A	15	6
	NURSE II	15	1
	PROJ EVAL OFFICER II	15	3
	PROJ PLNG & DEVT OFCR A	15	2
	SR CORP ACCOUNTS ANALYST	15	7
	SR FINL PLANNING ANALYST	15	15
	SR RESET & DEVT OFCR B	15	2
	TRANS OFCR A	15	1
	ADMIN SVCS OFCR B	14	14
	COMMUNITY RELS OFCR A	14	11
	PROPERTY OFCR A	14	1
	CORPLAN ANALYST A	13	2
	INFO OFCR B	13	2
	INTERNAL CTRL OFCR A	13	2
	LEGAL RESEARCHER	13	1
	PROCUREMENT ANALYST A	13	2
	SR COMPUTER OPTR	13	10
	PROJ EVAL OFFICER I	11	3
	PROPERTY OFCR C	10	3
	RECORDS OFCR D	10	1

**NATIONAL HOUSING AUTHORITY
GROUPING OF PERSONNEL AS OF APRIL 1, 2016
(EXCLUDING THE GENERAL MANAGER)**

GROUP	CURRENT POSITION	PG	NO. OF POSITIONS
	SUBTOTAL		536
CLERICAL/GENERAL STAFF. This category includes all clerical, administrative and secretarial staff with little or no supervisory responsibility but who contribute independently to the organization. It also covers basic computing/data processing staff such as operators, customer service assistants and skilled craftsmen/technicians (e.g., Secretary, Clerk, Finance Processor, Administrative Assistant, Chauffeur, Utility Worker, Messenger).			
	PRTING & REPRO SVCS CHIEF	18	1
	PRINCIPAL DRAFTSMAN B	14	5
	ADMIN SVCS ASST A	12	1
	SR ACCOUNTING PROCESSOR A	12	18
	SR COLLECTION REP	12	92
	SR LIAISON OFCR	12	1
	SR MECHANIC A	12	1
	SUPVNG DRAFTSMAN	12	21
	SUPVNG REPRO MACHINE OPTR	12	1
	ELEC COMM SYS OPTR A	11	1
	EXECUTIVE SECRETARY B	11	2
	EXECUTIVE SECRETARY C	11	1
	SR DRAFTSMAN	11	10
	SR OFFSET MACHINE OPTR	11	2
	ADMIN SVCS ASST B	10	1
	BUS DEVT/MKTG ASST A	10	2
	CORPLAN ASST A	10	1
	DATA ENCODER-CTRLR	10	4
	ESTATE MGMT ASST A	10	36
	FOREMAN A	10	3
	INDL RELS DEVT ASST A	10	3
	INDL RELS MGMT ASST A	10	6
	RESEARCH ASST A	10	2
	RESET & DEVT ASST A	10	1
	SR ACCOUNTING PROCESSOR B	10	39
	SR AUTO MECHANIC	10	2
	SR BUILDING ELECTRICIAN B	10	5
	SR INDL SECURITY GUARD	10	3
	SR REPRO MACHINE OPTR	10	1
	ELEC COMM SYS OPTR B	9	1
	SECRETARY A	9	7
	CLERK-PROCESSOR A	8	59
	ENGINEERING ASST B	8	2
	INDL SECURITY GUARD A	8	9
	PLUMBER A	8	4
	SR CARPENTER A	8	1
	DRIVER-MECHANIC B	7	43
	REPRO MACHINE OPTR A	7	5
	AUTO MECHANIC B	6	2
	CHAUFFEUR II	6	1
	CLERK-PROCESSOR B	6	3
	FOREMAN C	6	1
	ADMIN SVCS AIDE	4	40
	CLERK II	4	3
	COURIER	4	1
	LIAISON AIDE	4	11
	DRIVER I	3	2
	UTILITY WORKER II	3	1
	SUBTOTAL		462
GRAND TOTAL			1116